



Mid-Atlantic CARPENTER

News for Carpenters, Millworkers, Millwrights, Piledrivers and signatory partners of the UBCJA.

Number 3, Winter 2004

2003 Proves: ORGANIZING WORKS!

MID-ATLANTIC REGIONAL COUNCIL ORGANIZING STATS

Organizing continues to be the top priority of the Mid-Atlantic Regional Council for Organizers and Business Agents. The four Districts are working together and there is a special emphasis being placed on interior systems campaigns.

During 2003, there were 950 new members initiated of whom 228 were apprentices, this brings the Council to 12,231 members. There were multiple organizing campaigns during 2003, with both bottom up and top down pressure which resulted in 186 new signatory contractors. This brings the Council's contractor base to 1,050 contractors.



Organizing campaigns could not be successful without the help of the membership, which is the backbone of the Brotherhood. We have to use every tool in the box which is to salt, pepper, handbill, picket, banner, volunteer organizing committees, political support, to name a few. Without help organizing would be an even tougher job than it is already. Additionally, the members that go to work for the newly signed and all contractors, plays an equally important role in organizing. The membership provides a skilled, hard working labor pool that keeps the contractors profitable and keeps them bidding as union contractors. If you are an active member, keep up the good work, if you are not active in organizing, consider where this Council could be if we were all active.

Coming: President's Day 2004:

WWW.MIDATLANTICCARPENTERS.ORG



Check Our Union out online!



Forward, To 2004

By Bill Halbert, Executive Secretary Treasurer and Chief Executive Officer, MARCC.

As we move forward into 2004, we at the Mid-Atlantic Council are excited to announce our new Internet website. Months in

development, the site will officially open on President's Day, February 16, 2004. Direct your internet browser to www.midatlanticcarpenters.org on or after this date and you will be able to peruse useful information about the Mid-Atlantic Regional Council of Carpenters including contacts for all Districts, organizing departments and training programs in the Council. We anticipate that our website will grow to consist of a number of useful links including access to past issues of this publication and the ability to contact us directly via e-mail.

Our website is just one of a number of new ways that we seek to inform our members of important issues that relate to their international union, regional council, local unions, and ultimately their lives. We also communicate directly with our membership through this publication, written correspondence, our automatic dialing phone messaging system, and other ways.

However, generally the most effective way for our union's leadership to communicate with our membership is at local union meetings. My opinion is that the primary purpose of a local union meeting is for democratically elected union leadership to inform the rank and file about the pressing issues that face organized labor today and how we address them.

Please mark your calendars and plan to regularly attend your local union meetings. There's a lot of truth to the old adage: "you are the U in Union." As your elected leaders, we need your help to effectively implement the programs required to address the challenges our organization faces today.

You will see in the stories included in this season's Mid-Atlantic Carpenter that we continue to grow and evolve, and move forward as a union. We've made a lot of progress as an organization in the three years of our existence, but much work remains to be done. I look forward to your continued support in the future. Be a part of it!

!WANTED!

IDEAS*PHOTOS

Do you have:

- ☞ A better title for our newsletter presently known as the *Mid-Atlantic Carpenter*?
- ☞ Pictures of members on a picket line, on parade, or helping out in the community?
- ☞ Ideas for a story, or a regular feature that will make the *Mid-Atlantic Carpenter* a better newsletter?

LET US KNOW!

Whoops! Our mistake.

A few mistakes were noted by members in the last issue of the Mid-Atlantic Carpenter. Several observant members reported these typographical and factual mistakes, which have been corrected.

Thanks, Brothers!

Members who report errors to us will receive "Stand United" points which can be used to trade for prizes. See the Stand United ad on page 4.

Mid-Atlantic Carpenter

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CHICK-FIL-A: A Fowl Smell in Baltimore!

Chick-Fil-A built four new free standing restaurants in the Baltimore District in 2003, hiring W.H. Bass, Inc., a Georgia based general contractor to build the new stores. Bass hired Ryder Construction from Louisburg, North Carolina to frame the new stores. Ryder brought his entire workforce from North Carolina, paid substandard wages, did not provide health or pension benefits, did not pay overtime, paid in cash and did not withhold income taxes.



An Angry Chicken and friends in Baltimore

provide health or pension benefits and do not withhold income taxes.

Chick-fil-A, states on their home page that they are closed on Sundays to give their employees time to spend with their families and to attend church, however, they allow their stores to be built on Sunday.

The company has stated that they are building stores in New Jersey with Union contractors and union wages and benefits, but they feel they don't have to in our

Bass also hired Mine Branch Interior Finishes who in turn hired two Labor Brokers, who paid his employees \$10 to \$12 per hour, did not provide health or pension benefits and also paid his employees in cash and did not withhold income taxes. In fact one Labor Broker is now in jail and is being held by Homeland Security.

Due to these offenses, organizers in the Baltimore District are handbilling and bannering Chick-fil-A for their use of out-of-town contractors who do not hire local workers, pay substandard wages, do not

area. The banner, handbills and giant chicken is taking its toll on the store owners, and they are trying to set up a meeting with the Corporate Office for us. We need your help to complete this campaign to get union contractors and members working on these projects. Chick-fil-A has a very aggressive construction agenda for the East Coast.

Please take a few minutes to call their Corporate Headquarters at 800-232-2677 to express your opinion and let them know they have lost another customer.

Virginia Political Report: 80% SUCCESS!

Now that the state and many local races are over for the moment the results of our efforts can be seen. 80% of the candidates which we contributed to were successful in their bids for election! We mailed to over three thousand Virginia domiciled members of the Mid-Atlantic Regional Council Virginia Political Action Committee(VAPAC) endorsed candidates. Through the Tahoe phone system, we placed over six thousand calls. Other volunteer activities included placing yard signs, precinct walks, attending rallies etc. Thanks is deserved by all those who volunteered.

One last message to all members: REGISTER TO VOTE and EXERCISE YOUR VOTE AT EVERY OPPORTUNITY.

Local 101 and EICCI Bear All at Baltimore Zoo

Two youngsters splashed around in the pool as Russell Moore, CEO of Economic International Construction Company, Inc. (EICCI) and Bob



Scanlon and Moore

Scanlon; Superintendent-both Local 101 members-looked on in amusement. However, the only reason it was amusing was the six-foot Plexiglass fence between the swimmers and the two construction workers.

In the pool were Alaska and Magnet, who are seven feet

tall, and 650 pounds, and nine feet tall, 1000 pounds, respectively.

Oh yeah, did we mention that Alaska and Magnet are polar bears?



Alaska and Magnet

The recent completion of the Polar Bear exhibit at the Baltimore Zoo took the zoo itself, and EICCI to a new level. The specialized work includes Shade

Structure, an underwater viewing structure, a keepers platform for the Polar Bear Holding Facility, a Tundra Buggy Bridge, an exhibit Canopy and other various site elements. It was definitely the most unorthodox project Moore's worked on to date. The Tundra Buggy is an actual Arctic exploration vehicle that was driven through the streets of Baltimore



Underwater viewing area

to the Zoo for its placement in the exhibit. Visitors can view the bears from a vantage point in the Buggy by way of a bridge that was built by Local 101 members.



"I was a little nervous when I got the contract but still confident" stated Moore, himself a local 101 member. "And everything has been running smoothly so I hope to move on and take on more such work."

Moore started EICCI in England many years back. After immigrating to the United States, he incorporated his company here. He also knew that joining the union would continue to offer him the skill benefits both as a working member and contractor.



Scanlon makes a point to the crew; Lebill Beckles, Larry Scudder, Paul Duncan and Russell Meyers

Working together with Scanlon and the other

members of Local 101, EICC was able to finish the project successfully in time to ensure that Alaska and Magnet could be out enjoying their new habitat for the November 2003 Grand Opening of the new Polar Bear Exhibit at the Baltimore Zoo.



101 Members Brian Rostek and Pat Glenn

DC Carpenters Prove NUP Solidarity at H&M

Last year, the New Unity Partnership (NUP) was formed between the United Brotherhood of Carpenters (UBC), Service Employees International Union (SEIU), the Union of Needletrades, Industrial and Textile Employees (UNITE), Laborers' International Union of North America (LIUNA), and the Hotel Employees and Restaurant Employees (HERE). The goal of this partnership is for unions that are aggressively organizing to be able to support one another without being hampered by overbearing bureaucracy sometimes involved in union administration.

In the first real show of unprecedented solidarity for the NUP in the Mid-Atlantic Region, Carpenters took to the streets to support workers who had been mistreated by the growing Swedish clothing retailer, H&M. An informational picket line was held in front of the retailer's high profile store at 10th and F Streets, in downtown Northwest Washington D.C.

On the average about forty Union Carpenters. The Brothers did such a good job of getting the word out that protesters had to get more copies of the leaflet made, often distributing over 1000 in the space of an hour. Many shoppers decided to shop elsewhere when learning of the worker mistreatment which had occurred to employees of H&M in the United States. A Swedish television news crew even taped footage of Carpenters walking the line to support the employees who had been mistreated.

Brothers and Sisters who assisted in the actions over several days were: Andres Sahonero, Hermito Linares, James Ferguson Jr., John Lawson, Benjamin Lara, Guillermo Morales, Marcos Orgaz, Juan C. Morales, Marco Sardan,

Cecil Atkinson, Theron Hillis, Earl Woodfork, Felix Ochoa, Roger Alba, Kurt Little, Yamil Flores, Vidal Claros, Jose F. Tomayo, Mario J. Barahona, Sinforoso Diaz Cabrera, Mark A. Honesty, Floyd Francis, Frank Smith, Devon Wilson, George W. Johnson, Michael A. Kluh, Jim Harlow, Dexter Moulder, Nelson Olivares, Anthony Newsome, Thaddeus Harrison, John Quick, Lesha Lee, Michelle Glover, Allyson Cannedy, Martin Alvarado, James Collins, Eduardo Castellano, Vincente Bardales, Ronald Taborn, Walter Castro, Oscar Hercules, Nakina Dunn, Yamil Castillo, Alfredo Suaznabar, William Mackey, Carlos Saldias, James Key, Eugene Hayes, Maryam Williams, Kevin Butler, Julia Mayrant, George Chavis, Clarence Cobb, and Billy Cobb.

As the Holidays approached, this clearly was effecting sales at H&M, causing management to call time out and make the offer to meet with representatives and try to resolve the situation. H&M is looking to expand even further in the United States and apparently is looking to do more in the future. We will continue to monitor the situation.

In a related story, H & M, with about 950 stores in 18 countries and 40,000 employees, and Union Network International, UNI, a global trade union

with 15 million members in 900 affiliated unions in 140 countries, will today sign an agreement to secure and promote fundamental worker's rights at all H & M workplaces worldwide.



Swedish TV crew films Carpenters informing public of H&M employee abuse.

The purpose of the agreement is to make clear H&M's corporate policy on human rights, freedom of association, the right to collective bargaining, as

Volunteer Organizing- The UBC Needs YOU!

There are Volunteer Organizing Committees (VOC) presently forming in many areas of the Mid Atlantic Council. By giving time to your union, you can be on the front lines in the fight against declining wages and the abuse of 1099 independent contractors among other things. Also you become eligible to earn UnionPridePoints to redeem for prizes, which are displayed in the advertisement here.

As a member of a VOC you will:

- Receive training in communication skills
- Take part in working with unorganized carpenters that live and work in that area.
- Help train and share your experience with other Volunteer Organizers.
- Talk to non-union workers
- Attend public meetings or hearings
- Take part in actions such as informational picket lines

Get involved! Call the Organizing Department in your area for info.

DC/NOVA Organizing 800-492-8144

BaltimoreOrganizing:410-737-9674

Virginia Organizing: 804-743-7458

West Virginia Organizing : 304-842-5431

Remember, no one can better control our future than ourselves. Don't just talk the talk-Let's Walk the Walk...together.

Organizador voluntario- La Hermandad te necesita!

Actualmente se estan formando Comites Voluntarios de Organizacion (VOC). Dando de tu tiempo, puedes ser protagonista en nuestra lucha contra el deterioro de sueldos y abusos con la 1099 entre otras cosas. Ademas tu podras ser elegible a acumular Puntaje para reclamar premios, los cuales aparecen en esta edicion.

Como miembro del Comite:

- Recibiras entrenamiento en habilidad de comunicacion
- Participaras en contactar trabajadores no organizados de esa area.
- Ayudaras a entrenar y compartir tu experiencia con otros organizadores voluntarios.
- Hablar con trabajadores no union
- Atender reuniones publicas o audiencias
- Participar en acciones tales como lineas de piqueteo

Atrevete! Llama al Departamento de Organizacion de tu localidad para informacion.

DC/NOVA Organizing 800 492-8144, x126

BaltimoreOrganizing:410-737-9674

Virginia Organizing: 804-743-7458

West Virginia Organizing : 304-842-5431

Recuerda, nadie mejor que nosotros mismos para controlar nuestro futuro. Dejemos de hablar, actuemos ya... Juntos.

CARPENTER VOLUNTEERS:
SHOW OUR UNIFIED PRIDE!

When you volunteer to help our union in one of the wide variety of ways that only our members can, you earn points. You can redeem these points to get any of the following prizes, all proudly manufactured, embroidered and printed in the USA.

- Blue Baseball Cap with "United Union!" logo on front and "Mid-Atlantic Regional Council of Carpenters" on back. The size fits all.
- Grey short-sleeved t-shirt with small "United Union!" logo on left breast.
- Red & white long-sleeved t-shirt with "United Union!" logo on left breast.
- Black, blue, or grey long-sleeved t-shirt with "United Union!" logo on left breast.
- Black, blue, or grey long-sleeved t-shirt with "United Union!" logo on left breast.
- Black, blue, or grey long-sleeved t-shirt with "United Union!" logo on left breast.
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Contact your local Organizing Department for more information on how you can get involved

Local 1024 Stands United with Interfaith Housing Authority

Through combined efforts between Local 1024 and the community, a house built in the 1800's was restored in Cumberland, Maryland. The restoration of the home was coordinated by Business Agent, Bill DuVall, Interfaith Housing Authority's Dick Cerruti and Organizer John Crock. Work began on the home in mid-July and continued through November 2003. The future tenant of the Cumberland home helped Local 1024 members, who donated more than 300 hours on this historic project. Training Instructor, Jason Merrill and his second year apprenticeship class also aided in the restoration as part of their class assignment.

Special thanks goes to the following members of Carpenter's Local 1024 for their willingness to donate valuable time and expertise on this challenging project: John Barbarito, Chuck Brooks, Glenn Brooks, Bob Chipman, Joseph Corley, John Crock, John Dewitt, Nathan Dolan, Bill DuVall, Earl Farrell, William Hagenbuch, Shawn Hedley, Charlie Jenkins, Mark Kesler, Ricky Linaburg, Jason Merrill, Andy Moyer, Randy O'Baker, Jacob Robinette, Andrew Stevenson, Kevin Vauls, Gary Wharton, Ed Wright and Butch Yonker.



Local 1024 Volunteers

The Story of A Remarkable American Trade Unionist

In the interest of those who are unaware of the long and proud tradition of the UBCJA, we have decided to run an ongoing serial about the founder of our union, Peter J. McGuire. While times have changed, you can see similarities between the challenges carpenters faced on the jobsite and through the political climate of our country back in the late 1800s. We hope you enjoy this and it will give a better vision of what organized labor is and continues to be about, courtesy of www.carpenters.org.

One of the great labor leaders of the 19th century, Peter J. McGuire was one of the founding fathers of the Brotherhood and was General Secretary for our first 21 years. He worked tirelessly to keep the union alive in the early years, and his efforts led to the 8-hour workday, founding of the AF of L, wages that more than doubled, and union membership at more than 167,000 by 1903. He also created a lasting memorial to workers; the Labor Day holiday.



Peter J. McGuire

Early Struggle for Survival

Peter McGuire's parents were typical of the throngs of Europeans arriving on America's shores. His mother, Catherine Hand O'Riley, survived the tragic loss of her first husband and six of their eight children in Ireland. Ready to start over in the New World, she met John J. McGuire, another young Irish immigrant, in the Lower East Side of New York City. Peter, the first child of their family of 5, was born on July 6, 1852.

McGuire once described the neighborhood of his youth as a "living grave." The dreams that carried immigrants across the Atlantic quickly came up against the harsh realities of tenement life. Six families often crowded into buildings meant for single-family use. The least fortunate huddled in dank cellars, hidden from the sun and filled with garbage. The crush of people strained the minimal sanitary facilities of the houses, and, inevitably, life spilled into the streets and alleys.

The McGuire family struggled to survive. Young Peter never had the luxury of a carefree childhood. When his father enlisted in the Union Army in 1863, the 11-year-old boy became the family's primary breadwinner. Peter left this local parish school to take on a variety of jobs: hawking papers, shining shoes, and cleaning stores. Eventually he settled into a regular job as an errand boy at Lord and Taylor's department store.

McGuire's formal education had ended, but his natural curiosity and hunger for knowledge persisted. From his father, a full-time porter and a part-time instructor in the Celtic language, he learned about the customs of his parents' homeland. From his friends and neighbors, he

absorbed the crafts, folklore, and languages of the rich mixture of cultures in the city's 17th Ward. His fluency in German, picked up in the street-corner marbles games, helped him in later organizing campaigns among German-American carpenters and cabinetmakers.

McGuire attended courses and lectures at the Cooper Union, a center for continuing education and a regular meeting place for radical and reform movements. He

enjoyed the excitement of the nightly meetings and impassioned speeches on the social issues of the day. The Cooper Union was a vital place; many of the labor leaders of the era got their first taste of economics, labor theories, and public speaking at Peter Cooper's school. McGuire was a member of the Rising Star Debating Society. It was there that he met another foreign-born student who was to work with him in founding the American Federation of Labor—Samuel Gompers



Early Carpenters On The March

McGuire decided to learn a trade. At the age of 17, he started his apprenticeship in the Haines Piano Shop. The long hours, low wages, and difficult working conditions of his working days reinforced the teaching he received at night. The importance of labor organization was a message that the gangly teenager took to heart.

His first experience of practical activism came in 1872. McGuire marched alongside the one hundred thousand workers who struck for the eight-hour day in the spring of that year. Years later, McGuire remarked that the events of 1872 convinced him of the value of a militant labor movement.



Mid-Atlantic Carpenter
 5701 Silver Hill Road
 Forestville, MD 20747

PRESORT STANDARD
 U.S. POSTAGE PAID
 CAPITOL HEIGHTS, MD
 PERMIT NO. 4492



Local union contact info, meeting times and places

Attend your local meeting to find out what is going on in your area and council-wide.

Local	Street	City	State	Zip	Phone	Monthly Date	Time
3	56 19 th St	Wheeling	W V	26003	304-233-2500	1 st Thursday	7:30 pm
101	801 W Patapsco Ave	Baltimore	M D	21230	410-355-0010	4 th Monday	7:30 pm
132	5701 Silver Hill Road	Forestville	M D	20747	301-967-3133	1 st Tuesday	5:00 pm
302	418 Seventh Avenue	Huntington	W V	25701	304-522-1192	1 st Tuesday	7:30 pm
319	1202 Jamison St., SE	Roanoke	VA	24013	540-343-2621	2 nd Friday	7:30 pm
340	511 E. Franklin St	Hagerstown	M D	21740	301-733-4930	3 rd Monday	7:30 p.m.
388	3801 Jeff Davis Hwy.	Richmond	VA	23234	804-743-7458	3 rd Tuesday	7:00 pm
476	609 Broadway	Bridgeport	W V	26330	304-842-5431	4 th Thursday	7:30 pm
491	801 W. Patapsco Ave	Baltimore	M D	21230	410-355-0011	2 nd Tuesday	7:30 pm
604	1616 Mileground Rd.	Morgantown	W V	26505	304-292-0138	1 st Friday	7:30 pm
613	7442 Tidewater Dr.	Norfolk	VA	23505	757-480-2238	2 nd Tuesday	7:30 pm
899	Rt. 5, Box 138	Parkersburg	W V	26101	304-428-0394	1 st Tuesday	7:30 pm
1024	327 N. Centre St	Cumberland	M D	21502	301-722-2141	3 rd Monday	7:30 pm
1078	1915 Charles St	Fredericksburg	VA	22401	540-659-4805	2 nd Thursday	8:00 pm
1086	78 Afton Parkway	Portsmouth	VA	23701	757-399-1058	1 st Thursday	5:00 pm
1145	5701 Silver Hill Rd.	Forestville	M D	20747	410-255-2424	1 st Thursday	6:30 pm
1159	2709 Jackson Ave.	Point Pleasant	W V	25550	304-675-4260	1 st Friday	7:30 pm
1207	205A Tennessee Ave	Charleston	W V	25302	304-342-4321	2 nd Thursday	7:30 pm
1354	12844 Parke Street	Aberdeen	M D	21001	410-355-0011	4 th Tuesday	8:00 pm
1402	3801 Jeff Davis Hwy.	Richmond	VA	23234	804-275-8090	2 nd Friday	8:00 pm
1548	801 W. Patapsco Ave	Baltimore	M D	21230	410-355-0011	3 rd Monday	8:00 pm
1590	5701 Silver Hill Road	Forestville	M D	20747	301-736-1590	2 nd Wednesday	5:00 pm
1665	6060 Franconia Road	Alexandria	VA	22310	703-922-8755	2 nd Thursday	7:00 pm
1694	5701 Silver Hill Road	Forestville	M D	20747	301-735-6660	4 th Tuesday	7:00 pm
1755	4600 Camden Ave.	Parkersburg	W V	26101	304-422-1593	2 nd Tuesday	7:30 pm
1911	2308 S. Fayette St	Beckley	W V	25801	304-342-8181	1 st Monday	7:00 pm
2033	Chester & Royal Ave	Front Royal	VA	22630	703-635-5049	4 th Friday	7:30 pm
2311	5701 Silver Hill Rd.	Forestville	M D	20747	301-735-6660	1 st Wednesday	6:30 pm

Other Important Contact Numbers:

Baltimore MD District

District Office: 410-355-5555 Organizing: 410-737-9674

Benefit Fund: 410-686-2700

Apprenticeship and Training: 410-737-9670

Tradeshow Local 491 Benefit: 410-254-4800

Virginia District

District Office: 804-743-7458

Virginia District Organizing: 804-743-2172

Benefit Fund: 800-552-6972

Carpenter Apprenticeship & Training 804-275-0576

Millwright Apprenticeship & Training: 804 275-2100

Washington DC District

District Office/Organizing: 301-735-6660

Apprenticeship and Training: 301-736-1696

Benefit Fund: 800-424-2707

Tradeshow Local 491 Benefit: 410-254-4800

West Virginia District

District Office: 304-485-2300

Carpenter Training Center: 304-428-1891

Millwright Training Center: 304-422-7637

Organizing Department: 304-842-5431

Benefit Fund: 800-553-9032