

inglés/español



No. 8 June 2007

MID-ATLANTIC REGIONAL COUNCIL OF CARPENTERS

www.WeWorkUnion.org

Punch List

New logo of the
Mid-Atlantic
Regional Council
of Carpenters
(MARCC).
(For more
information,
see back cover.)



MARCC Progress Report

BY THE NUMBERS:

Wages and benefits: <i>highest</i>	page 4
Work hours: <i>up</i>	page 5
New members: <i>growing</i>	page 8
New employers: <i>more</i>	page 9

Five Years: MARCC Progress Report



Bill Halbert

By Bill Halbert, CEO/Executive Secretary-Treasurer, Mid-Atlantic Regional Council of Carpenters

You can't construct a solid building on a foundation one quarter its length and width. That's why about five years ago, as part of nationwide restructuring, the Brotherhood built the Mid-Atlantic Regional Council of Carpenters (MARCC).

As part of MARCC, the old Baltimore, DC, Virginia and West Virginia districts

through merging funds to save overhead expenses, members are now getting the biggest bang for their dues buck.

What's more, decisions affecting the members of MARCC-affiliated locals are made here, and are not the result of some far off bureaucratic process.

Competing, winning

For about five years now we've been effectively using the strength created by restructuring and the establishment of MARCC.

We're making sure union carpenters can win in competition with non-union labor. We're working hard to give all those who work in our trades the opportunity to build better lives for themselves and their families.

Over the past several years, we've made our signatory contractors more competitive by:

- upgrading our training programs to fill the needs of the construction industry;
- building civic relationships that bring new work opportunities to our contractors and more work hours to our members;
- increasing market share in the important tenant improvement industry.

As a result, we're in a stronger position to demand a fair share of the wealth we create:

- We've won contracts with best-ever wage hikes.
- Through bargaining and through sharing resources across our region, we've improved health and welfare benefits and protected our pension benefits.

Bettering lives

As union members, we work together toward a single goal: bettering the lives of all those who work in the carpentry trades. Through organizing, we're reaching

go to page 13



gained greater strength than they ever had alone.

The scope of MARCC matches the construction market in our region of the US, enabling us to give the best possible service to members and signatories. MARCC reps can go wherever contractors go throughout DC, Maryland, Virginia and West Virginia. Members don't have to worry about losing benefits if a job is located in another part of the region.

And through sharing organizing resources and training facilities, and

Cinco Años: Resumen de Progreso de MARCC

By Bill Halbert, CEO/Executive Secretary-Treasurer, Mid-Atlantic Regional Council of Carpenters

No se puede construir un edificio sólido en cimientos de una cuarta parte de su anchura y una cuarta parte de su longitud. Es por esa razón que hace unos cinco años, como parte de una reestructuración a lo largo de la nación, la Hermandad construyó el Concilio Regional de Carpinteros de la Zona Mid-Atlántica (MARCC).

Unidos ahora, los antiguos distritos de Baltimore, Washington, DC, Virginia y West Virginia tienen más fuerza que nunca para apoyar el progreso.

El alcance de MARCC compagina con el alcance de la industria de construcción en nuestra región. Los concilios como el nuestro fueron establecidos para compagnar con el mercado de la construcción, de esa manera, haciendo posible que prestemos el mejor posible servicio a los miembros y signatarios. Los representantes de MARCC ahora pueden ir a cualquier parte que vayan los contratistas a través de Washington, DC, Maryland, Virginia y West Virginia. Y los miembros no tienen que preocuparse acerca de perder sus beneficios si un trabajo está localizado en otra parte de la región.

Y por medio de compartir los recursos de organi-



zación y las instalaciones de entrenamiento, y combinando fondos para ahorrar en gastos de operación, los miembros ahora están consiguiendo mayor rendimiento de sus cuotas.

Además, se toman aquí las decisiones que afectan a los miembros de las locales afiliadas de MARCC, y no son el resultado de algún proceso burocrático distante.

Compitiendo y ganando

Por unos cinco años hemos estado eficazmente utilizando la fuerza creada por medio de la reestructura y el establecimiento de MARCC.

Estamos asegurándonos de que los carpinteros de unión puedan ganar en la competencia con obreros

que no pertenecen a la unión, y que les demos a todos los que trabajan en nuestras disciplinas la oportunidad de conseguir mejores vidas para ellos y para sus familias.

A través de los últimos años, hemos trabajado arduamente para hacer a nuestros contratistas signatarios más competitivos mediante las siguientes acciones:

- Mejorando nuestros programas de entrenamiento para cumplir con las necesidades de la industria de construcción;

pase a la página 13



Punch List

Number 8 June 2007

Mid-Atlantic Regional Council of Carpenters (MARCC)
United Brotherhood of Carpenters & Joiners of America
5701 Silver Hill Road, Forestville MD 20747
301-735-6660 or 800-492-8144

Bill Halbert, CEO/Executive Secretary-Treasurer

Larry Rubin, Communications Director

*As a job nears completion,
a punch list is made of what's needed to finish it.
MARCC's Punch List reports what's being done —
and what should be done —
to build an ever more effective union.*

www.WeWorkUnion.org



Gus Lester
President



Mark Estlack
Vice President



Rick Eppard
Executive
Committee



Dennis Meyers
Executive
Committee



Conrad Wiegand
Warden



Dan Kuczinski
Trustee



Ben Glenn
Trustee



Scott Brewer
Trustee



Jose Frias
Conductor

DC-area carpenters

Members of MARCC locals representing DC area carpenters have won and ratified their best contract in decades. It took effect May 1, and will expire April 30, 2009.

The DC carpenters have kept pace with DC area exhibit workers and pile drivers and with Virginia carpenters and millwrights who, over the past two years, have also won contracts yielding the best increases in recent memory.

"We're winning so much because of MARCC power," said Rick Eppard, manager of MARCC's Virginia District. I know that alone, the old Virginia district could have not have achieved what we have through MARCC."

The DC carpenters' team went to the bargaining table "ready to accept what we assumed would be a fair and gener-

Members ratify DC-area carpenter gains



MARCC Power: DC-area carpenters' wage and benefit boosts



Before MARCC:

1991 to 2000 average hourly hike = 38 cents

With MARCC:

2001 to 2006 average hourly hike = 95 cents

2007 increase = \$1.41 an hour

2008 increase = \$1.41 an hour

We went from

1992
0%
increase over
previous year

to

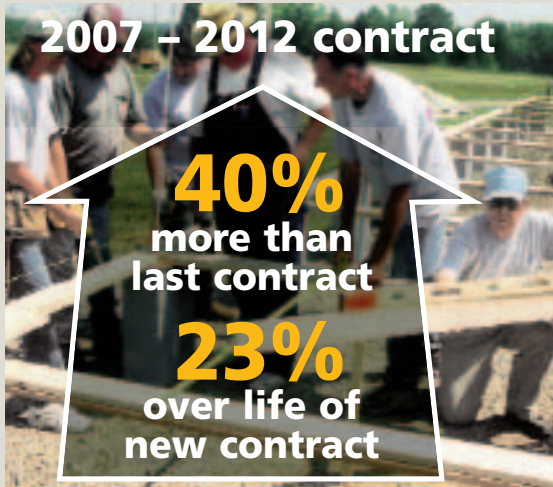
2007
4.8%
increase over
previous year

2008
4.6%
increase over
previous year

win "best" contract

Virginia Carpenters

Hike in wages and benefits

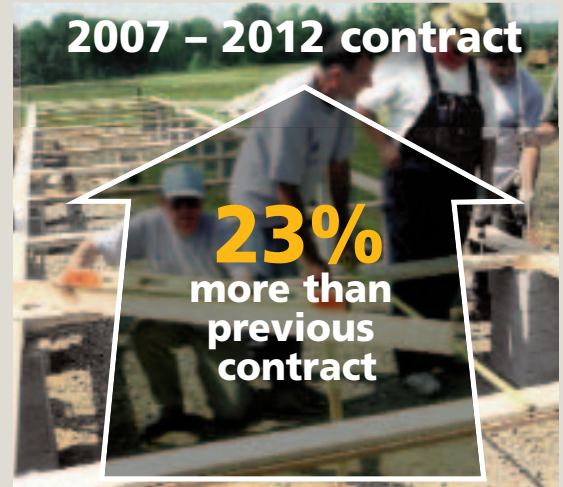


"Both contracts are the best that have been negotiated in Virginia for at least 20 years."

*Rick Eppard,
manager MARCC's
Virginia District*

Virginia Millwrights

Hike in wages and benefits



ous offer from the Construction Contractors' Council (CCC)," said MARCC CEO/EST Bill Halbert, who led the team.

Over the past several years, union members have been working hard and successfully to give the contractors a competitive edge in the booming DC-area construction market. And at first it looked like the employers' team would recognize this work through their contract offer.

But then, Halbert says, the CCC team attempted to insert new contract language that would have undermined workers' rights to organize. The CCC's proposals also would have eroded opportunities for new work and eaten into shift differentials, overtime and working condition protections.

"It was like they were taking a dime from our members' go to page 6

Hours Worked



MEMBERS OF DC, VIRGINIA NEGOTIATING TEAMS



Hank Sorensen



Dennis Meyers



John Runyon



Wally Damon



Rick Eppard



Ben Hebner



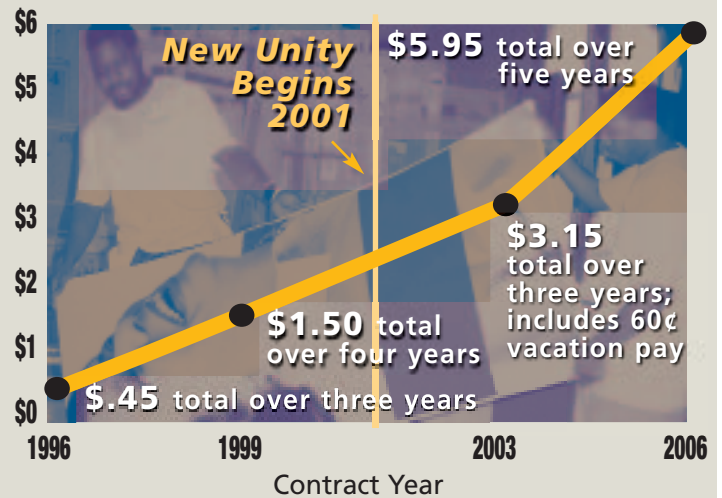
John Desperes



Bill Halbert

Exhibit Workers Contract

Total Raise Per Hour



Continued from page 5

Wages and benefits: highest

back pocket, putting a nickel back into their front pocket, and calling it a raise," Halbert said.

Halbert informed the members about develop-

“Best-yet, not best-that-can-be”

ments through regular telephone messages.

It wasn't until the CCC group learned that union members were considering a strike that they backed off of their attacks on the contract and came up with a decent wage proposal — a \$1.40 total hourly increase each year for two years, which equals a 4.8 percent hike the first year, and a 4.6 percent boost the second.

“This is the best contract members have won in anybody's memory,” Halbert said. “But **best-yet** is not the same as **best-that-can-be**. We will have at it again in less than two short years.”

Pile Drivers' Pact

Before MARCC:

30 year, 1971 to 2001, average raise = 3.17%

With MARCC:

2003	2004	2005
\$1.01	90¢	90¢
(4.12%)	(3.53%)	(3.41%)

MARCC'S NEW CONTRACT:

2006	2007	2008	2009
\$1.25	\$1.25	\$1.25	\$1.25
(4.58%)	(4.38%)	(4.19%)	(4.02%)

AVERAGE DC WAGE HIKE 4.29%



More apprentices, more market share



The more trained union carpenters there are, the greater market share we can win. And as union craftspeople, our future prosperity depends on our ability to help our signatories win work.

That's why it's important to attract a growing number of apprentices.

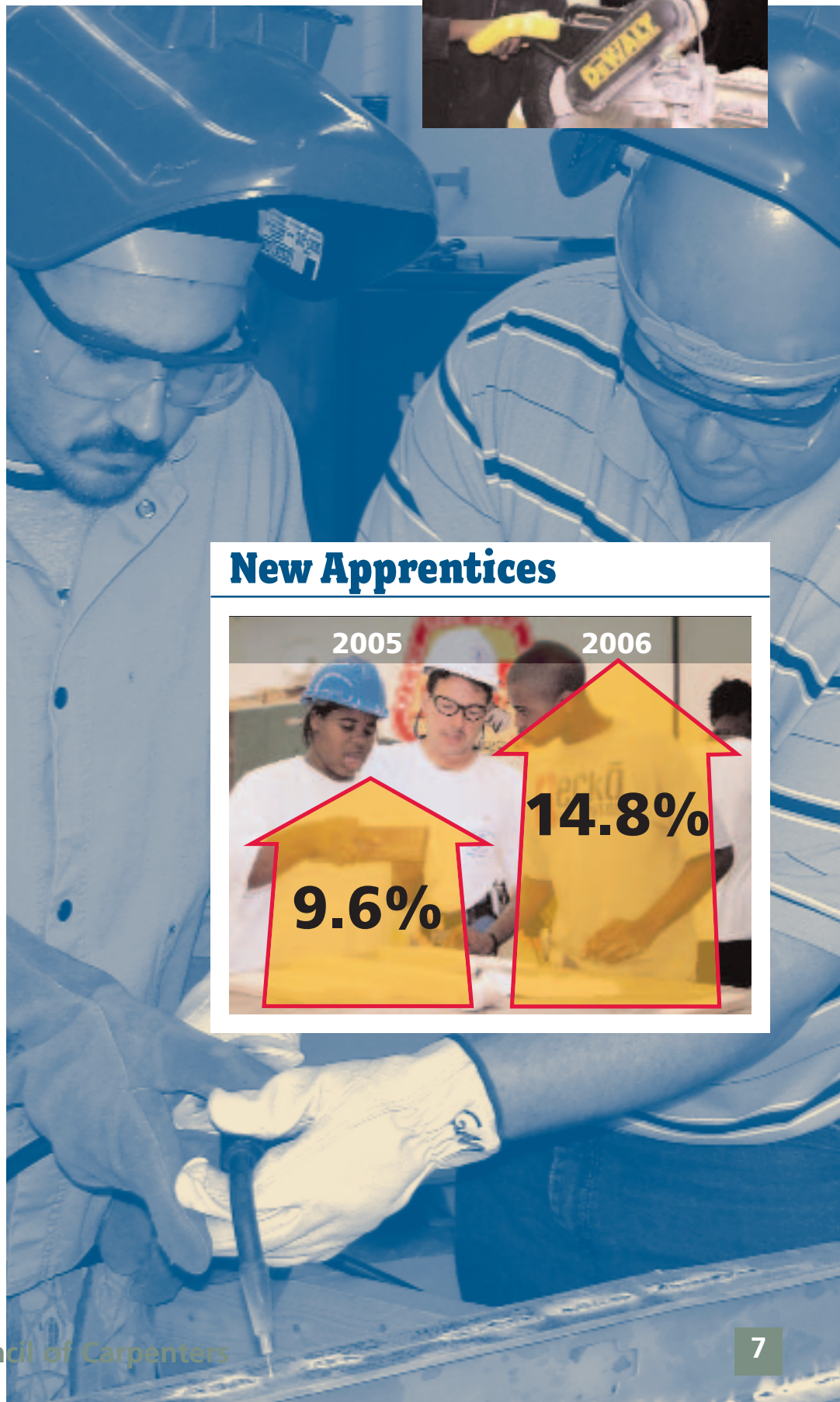
Last year, thanks to efforts made possible through the creation of MARCC, the number of apprentices went up almost 15 percent!

What's more, particularly in the DC area, MARCC is partnering with schools, community agencies, and local government bodies to help students and under-employed adults gain the qualifications they need to enter union apprenticeship programs.

Since MARCC was formed, every training center in the region has gotten more resources for training and for improving facilities. In the DC area, the Joint School of Carpentry will soon move into a new state-of-the-art training center.

More important, through MARCC, each training center has been able to share its expertise, its programs and its resources with every other. And overhead costs are being reduced through eliminating duplication of programs.

As UBC General President Doug McCarron said at a recent MARCC delegates' meeting, "training is key to our future, and because of the leadership you in MARCC are showing, I can see that your future is bright."



New Apprentices



NEW MARCC STAFF APPOINTMENTS

George Eisner becomes Organizing Director

MARCC CEO/EST Bill Halbert has announced that “I’m pleased to appoint Brother George Eisner as MARCC Assistant EST/Regional Organizing Director.”

Eisner has almost 17 years experience as an organizer and a UBC senior staff member with the special programs department. For the past several years, he’s served as an organizing director in the DC-Baltimore area.

“George is widely regarded throughout the Brotherhood as one of our



George Eisner

Carpenters joining MARCC



leading organizing directors,” Halbert said.

In accepting the appointment, Eisner said, “I look forward to working with the organizers and lead organizers across MARCC. They are doing a great job facing the challenges they confront trying to grow our union and to bring union rights and benefits to the unorganized.”

Eisner said, “from the time MARCC was established, we’ve made great strides in recruiting new members. And we will do even better.”

“Our goal,” he said, “is to improve the lives of everyone who works in our trades.”

New Employers

2004 – 2006

“My relationship with the Carpenters union generates strength.”

*Ed Sumner,
long-time signatory*

**New
contractors
signing with
MARCC:**

490

Includes local,
out of area and
trade show
employers



John Stelmack

JOHN STELMACK NOW LOCAL 491 REP

As a newly appointed representative for Local 491 members, John Stelmack says “my biggest challenge will be expanding the training opportunities we are giving.”

Most 491 members are exhibit workers, as was Stelmack for 10 years. “I’ve seen how both skill training and training in exercising union rights can make a big difference in a person’s life,” he says



Alan Schuttler

ALAN SCHUTTLER NEW BUSINESS REP

After serving as a MARCC organizer for five and a half years, Alan Schuttler has been appointed as a business rep working out of MARCC’s Baltimore district.

“I see the jobs of organizer and representative as basically the same thing,” Schuttler says. “In both, we aim to help carpenters get the future they deserve, and in both we help to build the market share for union workers.”



MARCC's proud new home

“When completed, MARCC’s new headquarters and training center will be a tool for providing members and union contractors with more and better services,” says MARCC CEO/EST Bill Halbert.

“It will also stand as a symbol of all we’ve accomplished since MARCC was formed.”

The new building’s footprint

provides 20,000 square feet for MARCC offices and a meeting hall, and 40,000 square feet for the Joint School of Carpentry

More, better services

(JSC). The design allows for possible future expansion.

The offices are scheduled to open this summer and the train-

ing area in less than a year.

The new MARCC building is very close to the Capitol Beltway at the intersection of Pennsylvania Avenue (Rt. 4) and Westphalia Road.

Because the building was bought as an empty shell, it is being designed to serve the unique needs of the members of MARCC affiliated locals. Facilities for the new JSC are being built to



Mira-mar, CA



MARCC CEO/EST Bill Halbert (right) discusses building plans with Seldon Taylor, Buch Construction company site superintendent.

A symbol of all we've accomplished

accommodate the latest in training equipment and curricula, and will be kept up-to-the-minute for years to come.

Doing it again

MARCC leaders have toured Carpenter union facilities around the country to get ideas for the new training center and offices. In fact, Halbert himself helped create one of these facilities back in 1992, when he served as administrative assistant for the Southern California District Council of Carpenters.

He helped initiate and build a new combined facility for the San Diego Apprenticeship Training Center, the Southern California District Council of Carpenters, and Locals 547, 741-T, 1506, 721, 1607, and 2375. It's located in the Mira-mar area of San Diego.

Halbert helped the Southern California District become a pioneer in the UBC restructuring program. When the new building was opened in Mira-mar, the local carpenters magazine reported:

"Having the locals and the district council all together helps facilitate the teamwork concept that is being stressed throughout southern California. Business agents and office staff members have a greater pool of resources from which to pull and members

have a greater variety of services available to them at one location."

"I learned a lot from that experience," Halbert said. "We can do again in MARCC what was done in San Diego. But now that


Training center, union offices

the concept of strong district councils is well established, we can do it more efficiently."

Even before he served in San Diego, Halbert had experience

helping UBC affiliates construct the buildings they needed to give members the highest possible level of services.

Before going west, he helped lead the old Baltimore district out of the basement of a vacant supermarket in a certified urban development area of Baltimore County into its current Patapsco Avenue site.

"We built that headquarters and meeting hall from ground up," Halbert says. "After all, aside from everything else, our facilities are testimonies to the building skills of our members." 



Baltimore meeting hall, headquarters

On the cutting edge

People ask Tom Barrett why he left his jobs as a program manager with a top aerospace corporation to become the director of the Joint School of Carpentry (JSC). “Because I believe that in the world of education, the action today is in apprenticeship programs,” he says.

“When I researched the Joint School, I became convinced that JSC training is on the cutting edge of apprenticeship programs.”

Tom is actually Doctor Thomas Barrett. He holds a PhD. in curriculum-instruction from Virginia Tech where Dr. Randy Eppard, the previous JSC director also studied.

Barrett says that one of his main goals is to continue and to expand the various pre-apprenticeship programs JSC has started with DC schools and government agencies. “We know that many people, especially in the DC area, lack the preparation they need to enter our apprenticeship program. So we must help more people get that preparation.”

“That way,” Barrett says, “we can help assure that the JSC will be able to graduate as many trained craftspersons as are needed by signatory contractors in the DC area.”

Since becoming JSC director a few months ago, Barrett has beefed up or started training program partnerships with a wide variety of organizations in the DC area. “One of my biggest challenges so far,” he says, “is scheduling all the training programs so that participants can use JSC facilities in the most effective way possible. We are meeting that challenge.”



continued from page 2

Five Years: MARCC Progress Report

out to workers to give them the opportunity to gain the benefits of collective bargaining and union membership.

Through “area standards” campaigns, we’re alerting our communities when construction employers pay their workers below-area rates, because such practices undermine the standard of living enjoyed in our neighborhoods and cities.

After all, we live in the communities we help build. We want to make sure our work is used to help all our neighbors enjoy the highest quality of life our region can offer.

Expanding services

Through restructuring, we’ve been able to greatly expand all the services we provide for our members and their families. In this *MARCC Progress Report*, you’ll read about our soon to be opened new headquarters building and training center that will help us improve our services even more.

The best is yet to come

As you read in this report about the progress we’ve made, keep in mind that **best-yet** gains are not the same as **best-that-can-be**.

We’re the men and women whose skilled hands create profits for our contractors and wealth for those who use the structures we build. We deserve a fair share of the wealth we create – a share that allows us to enjoy the good things of life and to raise our families in security.

We’re a long way from that goal. But with MARCC, we now have the proper foundation from which to reach it. ➤



continuado de la página 3

Cinco Años: Progreso de MARCC

- Forjando relaciones cívicas que crean nuevas oportunidades de trabajo para nuestros contratistas, y más horas de trabajo para nuestros miembros;
- Aumentando la porción de mercado en la importante industria de mejoramiento para el arrendatario.

Como resultado, nos encontramos en una posición más fuerte para exigir una porción justa de la riqueza que creamos:

- Hemos ganado contratos con los mejores aumentos de sueldo jamás vistos.
- Por medio de negociar y compartir recursos a lo largo de nuestra región, hemos mejorado los beneficios de salud y bienestar y hemos protegido nuestros beneficios de pensión.

Mejorando vidas

Como miembros de la unión, colaboramos juntos hacia una sencilla meta: mejorar las vidas de todos los que trabajan en las disciplinas de carpintería de construcción. Por medio de organizarnos, estamos esforzándonos para llegarles

a los trabajadores y darles la oportunidad de ganarse los beneficios de negociación del convenio colectivo y la membresía en la unión.

Por medio de campañas “de normas del área”, estamos alertando a nuestras comunidades cuando los empleadores de construcción les pagan a sus empleados menos de las normas del área, porque semejantes prácticas menosprecian los niveles de vida disfrutados en nuestros vecindarios y ciudades.

Al fin de cuentas, vivimos en las comunidades que ayudamos a construir. Queremos asegurarnos de que nuestro trabajo sea utilizado para ayudarles a todos nuestros vecinos a disfrutar de la más alta calidad de vida que pueda nuestra región ofrecer.

Ampliando los servicios

Por medio de reestructurar, hemos podido ampliar a un gran nivel todos los servicios que proveemos a nuestros miembros y a sus familias. En este Resumen de Progreso de MARCC usted leerá acerca del nuevo edificio de nuestra sede y centro de entrenamiento que pronto abrirán sus puertas y los cuales nos ayudarán a mejorar nuestros servicios todavía más.

Lo mejor está por delante

Mientras usted lee este resumen acerca de todo el progreso que hemos logrado, recuerde que los mejores logros hasta la fecha no son iguales que lo mejor posible.

Somos los hombres y mujeres cuyas manos adiestradas crean ganancias para nuestros contratistas y riqueza para aquellos que utilizan las estructuras que nosotros construimos. Merecemos una justa porción de la riqueza que creamos – una porción que nos permita disfrutar de las buenas cosas de la vida y de criar a nuestras familias con seguridad.

Nos encontramos muy lejos de esa meta. Pero con MARCC, ahora tenemos una base adecuada para alcanzar esa meta. ➤

Ben Glenn appointed to Baltimore City Planning Board

The recent appointment of MARCC Trustee Ben Glenn to the Baltimore City Planning Commission is the latest example of a growing pattern. As MARCC becomes more influential as an organization, MARCC members and representatives are being recognized as community leaders across the region.

MARCC-affiliated people have recently been elected or appointed to important positions in every state in the Mid-Atlantic region and serve on vital city and county boards and commissions.

As a member of the Baltimore Planning Commission, Glenn will help make decisions that impact construction and economic development in Maryland's largest urban area.



Baltimore City Mayor Sheila Dixon swears in Ben Glenn as member of Planning Commission

Aside from being a member of Local 132 and a MARCC trustee, Glenn is a UBC rep.

Mayor Sheila Dixon recommended Glenn for the position and he was approved by the Baltimore City

Council. As she administered the oath of office to Glenn, Dixon told him: "After all your years as an activist in City affairs, you bring a wealth of knowledge to the position. And as a union leader, you bring an important



West Virginia Gov. Joe Manchin (left) and Mark Estlack, manager of MARCC's West Virginia district.

ELECTED OFFICIALS

West Virginia: Orphy Klempa, MARCC service rep for Local 3, was recently elected as a representative to the state's House of Delegates from the 3rd District.

Maryland: Cheryl Glenn, newly appointed MARCC political director, won election from the 45th District to the Maryland House of Delegates.

STATE APPOINTEES

Virginia: Rick Eppard, the manager of MARCC's Virginia district, serves on the state's Workforce Investment Board.

West Virginia: Mark Estlack, the manager of MARCC's West Virginia district, has been appointed by Governor Joe Manchin to the State Planning Commission.

Washington, DC: Dennis Meyers, the manager of MARCC's DC district, serves on the taskforce that monitors and oversees the Project Labor Agreement under which a new baseball stadium is being built. And MARCC Rep Tom Blanton serves on the DC Apprenticeship Council, which oversees training programs.



MARCC Rep Orphy Klempa, delegate to West Virginia House of Delegates

perspective to the Planning Commission.”

Glenn is the only union representative on the nine-member Commission. His appointment is the highest ever given to a member of the UBC in Baltimore.

Aside from Glenn, MARCC reps have been appointed to city and county planning and economic development boards across the region. For example, Local 1024 Rep. Bill DuVall serves on several commissions in the Cumberland, MD area. And across West Virginia, MARCC reps serve on economic development boards and Chambers of Commerce. In Baltimore County, recently retired MARCC Pres. Gus Lester served on the Commission on Aging. ↘

MARCC-AFFILIATED LOCALS

	Local	Address	Meets	Phone	Web Site
DC AREA	132	5711 Old Silver Hill Rd, Forestville MD 20747	1st Tues. 5pm	301-967-3133	www.ubclocal132.com
	1078	1915 Charles St, Fredericksburg VA 22401	2nd Thurs. 8pm	540-842-8584	
	1145	5701 Silver Hill Rd, Forestville MD 20747	1st Thurs. 6:30pm	410-255-2424	
	1590	5701 Silver Hill Rd, Forestville MD 20747	2nd Wed. 5pm	301-261-4171	
	1665	6060 Franconia Rd, Alexandria VA 22310	2nd Thurs. 7pm	703-922-8755	
	1694	5701 Silver Hill Rd, Forestville MD 20747	4th Tues. 7pm	301-735-6660	www.Local1694.netfirms.com
	2033	Chester & Royal Av, Front Royal VA 22610	4th Fri. 7:30pm	301-791-9342	
BALTIMORE AREA	2311	5701 Silver Hill Rd, Forestville MD 20747	1st Wed. 6:30pm	301-735-6660	
	101	801 W. Patapsco Av, Baltimore MD 21230	4th Mon. 7:30pm	410-355-0011	
	340	511 E. Franklin St, Hagerstown MD 21740	3rd Mon. 7:30pm	301-733-4930	
	491	801 W. Patapsco Av, Baltimore MD 21230	2nd Tues. 7:30pm	410-355-0011	
	1024	327 N. Centre St, Cumberland MD 21502	3rd Mon. 7:30pm	301-722-2141	
WEST VIRGINIA	1548	801 W. Patapsco Av, Baltimore MD 21230	3rd Mon. 8pm	410-355-0011	
	3	56 Nineteenth St, Wheeling WV 26003	1st Thursday 7:30pm	304-233-2500	
	302	418 Seventh Av, Huntington WV 25701	1st Tuesday 7:30pm	304-522-1192	
	476	609 Broadway, Bridgeport WV 26330	4th Thursday 7:30pm	304-842-5431	
	604	1616 Mileground Rd, Morgantown WV 26505	2nd Friday 7:30pm	304-292-0138	
	899	458 Cedar Grove Rd, Parkersburg WV 26104	1st Tuesday 7:30pm	304-428-0394	
	1070	1812 Garfield Av, Parkersburg WV 26101	3rd Saturday 6pm	304-485-2750	www.local1070.com
	1159	2709 Jackson Av, Point Pleasant WV 25550	2nd Friday 7:30pm	304-675-4260	
VIRGINIA	1207	205A Tennesse Av, Charleston WV 25302	2nd Thursday 7:30pm	304-342-4321	www.local1207.com
	1755	4600 Camden Av, Parkersburg WV 26101	2nd Tuesday 7:30pm	304-422-1593	www.millwright1755.com
	1911	2308 S. Fayette St, Beckley WV 25801	1st Monday 7pm	304-254-9911	
	319	1202 Jamison Av SE, Roanoke VA 24013	2nd Friday 7:30pm	540-343-2621	
	388	3801 Jeff Davis Hwy, Richmond VA 23234	3rd Tuesday 7pm	804-743-7458	
	613	7442 Tidewater Dr, Norfolk VA 23505	2nd Tuesday 7:30pm	757-480-2235	
1402	3801 Jeff Davis Hwy Richmond VA 23234	2nd Friday 8pm	804-275-8090		



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Punch List

Mid-Atlantic Regional Council of Carpenters
(MARCC)

United Brotherhood of Carpenters & Joiners
of America (UBC)

5701 Silver Hill Road
Forestville MD 20747

301-735-6660 1-800-492-8144

www.WeWorkUnion.org

Baltimore District

410-355-5555 1-800-793-0699

Organizing: 410-737-9674

Benefit Fund: 1-800-424-2707

Apprenticeship and Training:
410-737-9670

Tradeshow Local 491 Benefit Fund:
410-254-4800

Virginia District

804-743-7458

Organizing: 804-743-2172

Benefit Fund: 1-800-424-2707

Carpenter Apprenticeship & Training:
804-275-0576

Millwright Apprenticeship & Training:
804 275-2100

Washington, DC District

301-735-6660

Organizing: 301-420-1615

Apprenticeship & Training:
301-736-1696

Benefit Fund: 1-800-424-2707

West Virginia District

304-485-2300

Organizing: 304-842-5431

Benefit Fund: 1-800-553-9032

Carpenter Apprenticeship & Training:
304-428-1891

Millwright Training Center:
304-422-7637

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Forestville, MD 20747.



This is MARCC's new logo for use on stationery, stickers, hats, shirts, novelties, etc. For a version ready to be sent to printers, contact MARCC Communications Director Larry Rubin at 301-270-9232 or lwrubin@WeWorkUnion.org.