

inglés/español



No. 15 Summer 2009

AWARD-WINNING MAGAZINE of the
MID-ATLANTIC REGIONAL COUNCIL OF CARPENTERS

www.WeWorkUnion.org

Punch List

JSC Instructors Royce Hailstalk (L) and Roger Johnson teach DC student to use stilts for drywall finishing and ceiling installation.

Instructores de JSC, Royce Hailstalk (Izquierda) y Roger Johnson enseñan a estudiantes de DC a usar zancos para el acabado e instalación de cartón de yeso en el techo

MARCC and public schools

Public schools are revitalizing programs that prepare young people to enter the building trades. And MARCC-affiliated craftspeople are teaching students what it takes to enter a career in carpentry.

See story, page 14





Bill Halbert

A note to our Members

From Bill Halbert, CEO/Executive Secretary-Treasurer, Mid-Atlantic Regional Council of Carpenters.

Bill has almost 30 years experience as a full time UBC international rep and as an officer of UBC affiliates in Baltimore, Southern California and Washington, DC. He served an apprenticeship in carpentry and holds a Master's Degree in Business Administration.

We've come a long way

I feel honored and grateful that MARCC delegates have chosen to allow our leadership team to continue traveling the road we are on. We've come a long way.

August 1 marked almost eight years since the UBC chartered MARCC. Since then, the number of signatories has risen tremendously, giving our members more opportunities for good union jobs. Across the region, we are winning the best contracts ever. By combining resources and limiting overhead we are making sure members get the biggest bang for their dues buck.

We've launched organizing pushes across our

region. And we are conducting full-market campaigns to inform the public when contractors demand work for less than standard wages and benefits. Furthermore, the joint apprenticeship committees across our region have upgraded and expanded training programs to ensure members are prepared for every job available.

THE BEST IS YET TO COME

I am proud to be part of the leadership team, but we could never have come this far if it weren't for the courage and commitment of you — our members. If we continue standing side-by-side in our fight to win better, more secure lives for all carpenters, the best is yet to come.

Hemos caminado mucho

Me siento muy honrado y agradecido de que los delegados de MARCC hayan elegido permitir a nuestro equipo de líderes seguir viajando por el camino que hemos seguido. Hemos caminado mucho.

El primero de agosto marcó casi ocho años desde que MARCC fue establecido por la UBC.

Desde entonces, el número de signatarios ha aumentado tremendamente, dándoles mayores oportunidades de buenos trabajos de unión a nuestros miembros. A través de la región, estamos logrando los mejores contratos que hemos logrado jamás. Combinando nuestros recursos y limitando nuestros gastos estamos asegurando que nuestros miembros consigan el máximo rendimiento por sus dólares de cuotas de unión.

LO MEJOR AÚN ESTÁ POR VENIR

Hemos lanzado campañas de organización a través de nuestra región. Y estamos llevando a cabo campañas de pleno mercado para informarle al público cuando los contratistas exigen trabajo por sueldos y beneficios por debajo de las normas. Además, los comités unidos de aprendizaje a través de nuestra región han mejorado y expandido los programas de entrenamiento para asegurar que los miembros estén preparados para cualquier trabajo disponible.

Estoy muy orgulloso de ser parte del equipo de líderes, pero la verdad es, nunca podríamos haber llegado a donde hemos llegado si no fuera por la valentía y la devoción de ustedes – nuestros miembros. Si seguimos unidos en nuestra lucha, para ganar mejores, más seguras vidas para todo carpintero, lo mejor aún está por venir.



Punch List

Number 15 Summer 2009

www.WeWorkUnion.org

Mid-Atlantic Regional Council of Carpenters (MARCC)
United Brotherhood of Carpenters & Joiners of America
8500 Pennsylvania Avenue, Upper Marlboro, MD 20772
301-735-6660 or 800-492-8144

Bill Halbert, CEO/Executive Secretary-Treasurer

As a job nears completion, a punch list is made of what's needed to finish it. MARCC's Punch List reports what's being done — and what should be done — to build an ever more effective union.

Larry Rubin, Communications Director
Thomas Blanton, Communications Assistant



Mark Estlack
President



George Eisner
Vice President



Rick Eppard
Executive Committee



Dennis Meyers
Executive Committee



Jeff Clendenen
Warden



Dan Kuczinski
Trustee



Ben Glenn
Trustee



Scott Brewer
Trustee



Jose Frias
Conductor

Top Virginia candidates stop by



Eppard

“Some of the candidates for Virginia’s top offices are eager to address this group,”

MARCC’s Virginia District Manager Rick Eppard said at a recent delegates meeting. “I think this is a testimony to the growing importance of our union in the Commonwealth.

“And I think that the fact that these candidates know about issues such as misclassification shows we are having an impact.”

The delegates meeting took place in Virginia Beach. Speaking to the delegates were:



Creigh Deeds,

Senator

Candidate for Governor

“When I’m governor, everyone will have a place at the table, including labor.

“The first job of my administration will be to restore confidence in

our economy, and organized labor is key. Building a new transportation infrastructure, including rail, will create jobs and address an important problem in our Commonwealth.

“I want to eradicate misclassification. Workers get treated unfairly and it robs the Commonwealth of tax dollars.”



Jody Wagner,

Secretary of Finance

Candidate for Lieutenant Governor

“I’ve always been a solid

friend of labor.

“Boosting Virginia’s economy by finding ways to create new jobs is the single biggest issue facing our leaders today. Virginians cannot bear more budget cuts; we must work even harder to spur job creation and get our economy moving forward.”



Steve Shannon,

Delegate

Candidate for Attorney General

“I am proud to say I have a 100% pro-labor

voting record. I’ve been told that this might be a political liability, but I believe in focusing on principles, not on political gain.

“As attorney general I could do a lot just by upholding the laws that make misclassification illegal.”

Joe Bouchard,

Delegate 83rd district

Candidate for re-election

“It’s tough to be a pro-labor legislator in Virginia – almost as tough as it is to be organized labor.

“I helped defeat a measure that would have made the so-called ‘right to work’ law part of the Virginia constitution. I believe working people make the most important contribution to our economy.”

ALSO SPEAKING TO MARCC DELEGATES ...

Congressman Chris Van Hollen
Maryland’s 8th District



U.S. Representative Chris Van Hollen (R) confers with Dennis Meyers, manager of MARCC’s DC-area District

whether or not to have a union. It also gives workers the right to choose how they will make the decision.”

“The Labor Movement, with unions like the Carpenters, has been the vehicle for making sure working people in this country get a fair break. A strong labor movement has always meant a strong middle class.

“That’s why I’m fighting for passage of the Employee Free Choice Act, which would give groups of workers the right to freely choose

Congresswoman Donna Edwards
Maryland’s 4th District



Congresswoman Donna Edwards and MARCC ESTICEO Bill Halbert address meeting of delegates.

“When times are tough, as they now are, working people need unions to protect them from being put on the chopping block. It’s all too easy for the big shots to try to make working people bear the brunt.

“Working people must organize so that their voices are louder.

“Working people are the backbone of this country.”

Ron DeJuliis, Maryland Commissioner of Labor



Ron DeJuliis, Maryland’s Commissioner of Labor and Industry

“I commend you all for making the Carpenters union a major voice in the State of Maryland. Believe me—when you talk, officials listen.

“Governor O’Malley often says how much he respects what you do.”



Workplace Fraud Act


Maryland Governor Martin O'Malley has won passage of the Workplace Fraud Act of 2009. He relied heavily on guidance and information from the MARCC and the UBC.

The new law aims to discourage construction industry employers from misclassifying employees as "independent contractors" to avoid paying state and federal taxes and fees. It will help protect the rights of construction workers and is expected to produce revenue for Maryland, which is suffering from a major budget shortfall.

In recent state audits, some 20 percent of Maryland employers were found to have misclassified employees as independent contractors. Cheating is common in the construction industry and is a particular plague in interior systems.

Two years ago, Maryland State Delegate Cheryl Glenn introduced an anti-misclassification bill that, with some modifications, was backed by the Maryland Department of Labor and Licensing (DLLR). Several contractors' groups supported by the Associated Builders and Contractors organization, a so-called "merit shop" association, mounted an all out effort to kill the bill, and it was defeated.

This year, Governor O'Malley himself introduced the bill that finally passed.

Staff members of MARCC and the UBC worked closely with the Governor's staff to craft the successful bill. 



MISCLASSIFICATION

Employers can make higher profits by classifying workers as independent contractors instead of employees.

Employers are responsible for paying all or part of their employees' Social Security and Medicare taxes as well as premiums for workers' compensation and unemployment insurance coverage. Employers also withhold federal, state, and local income taxes.

However, employers have no responsi-

bility at all for paying independent contractors' Social Security, Medicare, income taxes – or anything else. Independent contractors are not covered by workers' compensation or unemployment insurance, nor do they have the right to receive overtime compensation or benefits such as health insurance.

Furthermore, employees have rights under the law that independent contractors do not have, such as the right to organize.

of 2009



“Bill - thanks for your support and help on the Workplace Fraud bill. It would not have happened without your leadership and finesse.”

Gov. Martin O’Malley to MARCC CEO/EST Bill Halbert



Contractors who cheat often bypass skilled workers such as these and then hire employees who they misclassify as “independent contractors”.



Mid-Atlantic Punch List

IN THE NEW LAW...

- ✓ The Maryland Department of Labor is given new powers to investigate suspected cases of misclassification.
- ✓ Workers must pursue their complaints through the Department of Labor and abide by its final decision, but if the Department of Labor fails to act, workers can take an employer to court.
- ✓ There are no fines for employers who “unknowingly” violate the law the first time, as long as they pay back one year’s worth of the wages and benefits they owe workers. However, starting with their second “knowing” violation, violators may be required to pay increasingly stiff penalties.
- ✓ Employers must explain to those they hire the difference between “independent contractors” and employees. This must be done in writing, and in English and Spanish.
- ✓ Employers are prohibited from retaliating against anyone who files a complaint under the law or provides information to the Department of Labor.

More stories on page 6



New law against misclassification

continued from page 5



“Independent contractor”

The new Maryland law contains the definition of “independent contractor” that’s been commonly accepted for most purposes in most places for over 50 years. An independent contractor is an individual who:

- (A) Performs work free from the employer's control and direction.
- (B) Is customarily engaged in an independently established trade, occupation, profession or business; and
- (C) Performs work that is outside of the usual course of business of the employer for whom the work is performed.

This is commonly called the “ABC” test, and has been summed up as “independent contractors are people doing their own thing, on their own time, with their own stuff.” Otherwise, they are employees.

THE COST OF CHEATING IN MARYLAND

- In recent Unemployment Insurance audits, 20 percent of Maryland employers audited were found to have misclassified employees as independent contractors. It is estimated that the state loses as much as \$22 million a year from the Unemployment Insurance Trust Fund alone.
- By failing to pay Workers' Compensation, employers who cheat are forcing responsible employers to pay higher Workers' Compensation rates.
- Maryland Comptroller Peter Franchot has estimated that the state loses from \$50 to \$100 million a year due to workplace fraud.

Maryland stands to gain \$50 to \$100 million dollars in revenues.



Maryland Delegate Cheryl Glenn and Governor Martin O'Malley.

... Meanwhile in Delaware

Shortly after Maryland’s Legislature passed the Workplace Fraud Act, Richard Korn and Harry Gravell brought the idea to Governor Jack Markell and other top elected officials in the State of Delaware. Korn is an advisor to Delaware’s labor movement and Gravell is president of Delaware’s Building Trades Council. They enlisted the advice and help of

MARCC and UBC reps who had worked on the Maryland bill.

In record time, the Delaware Workplace Fraud Act passed both houses of the State Legislature almost unanimously. It’s patterned after the Maryland measure, but tailor made for Delaware. Among many other provisions, under the new law:

- Workers can take an employer to

court if the Delaware Department of Labor fails to act on a complaint within 90 days or decides against pursuing the case.

- The Delaware Department of Labor can impose on employers who knowingly violate the law penalties that include fines and stop-work orders.
- Violators can be banned from bidding on public jobs for five years.
- Violators must make full restitution to workers who had been improperly classified.



DISTRICT OF COLUMBIA

DOING THE RIGHT THING

He didn't think twice. He just did the right thing.

As trade show worker Harold Tisdale, a Local 491 member, was working disassembling the Spring Antique Show at DC's Convention Center, he found on the ground an obviously valuable antique diamond bracelet.

He tracked down the name of the vendor whose booth had been on the spot where he found the jewelry and

phoned her. Two days later, she returned the call and arranged to have the bracelet shipped to her.

It was worth \$9,000!

Tisdale got a small reward, but he said he was not thinking about money when he returned the lost item.

"I was thinking about the people who owned it," he said. "The right thing for me to do was to return the bracelet to its owner." \



Harold Tisdale



Clark Woodward (L) and Roger Pena

Life savers

"You went beyond the call of duty to suppress the fire."

That's what Washington Convention Center General Manager Gregory A. O'Dell wrote to Local 491 members Roger Pena and Clark Woodward after they saved a forklift operator from injury and Convention Center property from damage.

The forklift operator was using the machine to help Pena and Woodward set up an exhibit for the Auto Show. Suddenly, the driver's leg

caught fire. The two Local 491 members grabbed fire extinguishers and put out the blaze. Then they shut off the valve to the fuel tank, which was heating up fast, and continued spraying the tank until the fire department arrived.

The apparent cause of the fire was a broken fuel line

Pena says, "We were looking out for the operator. We work with a bunch of good guys and we didn't want anyone to get hurt." \

ROBOT CARRIER

So that a robot (center front) built by Phelps High School students could be shipped to a competition, JSC apprentices fashioned a special box for it (center, rear). The school presented a "thank you" plaque to JSC Coordinator Belmont Thompson (R). Also shown are members of the Phelps robotics team. \





Like father, like son

Rick Eppard,



“I know that everything I ever had or possess now is due to collective bargaining.”

“I know that everything I ever had or possess now is due to collective bargaining,” says Rick Eppard, manager of MARCC’s Virginia district.

He learned this from his father, James Eppard, who was a business rep for Virginia Local 388 for 30 years starting in 1964. Today, Rick takes great satisfaction from knowing he is taking to the next level work started by his father.

“Dad helped get the pension and health and welfare funds started,” Rick explains. “Before that, only a very few employers offered these – or any – benefits. Dad often worked until 2 and 3 in the morning. This was before super highways and he had to travel back and forth to meetings in Williamsburg.”

And this was before the formation of the Mid-Atlantic Regional Council of Carpenters (MARCC), so the plans were self-funded by the members of the Eastern District Council.

“When MARCC was formed, I thought it was the best thing that ever happened to the Virginia District,” Rick says. “As a stand-alone district we weren’t able to have a top flight training program – members went to night school and got training from public school systems. But that training did not meet the high standards of our union.

“And by 2001, we were getting to the point where it was getting difficult to maintain our local

pension and health funds because they were not big enough.

“But as a part of MARCC,” Rick says, “we can now give members world class, life-long training, and our funds are strong.

“Dad, who is now 71, strongly approves of the changes we’ve made.”

With MARCC resources, Rick says, “Virginia members have won the best collective bargaining agreements ever.”

Virginia heritage

Rick is proud of his Virginia heritage.

He was born in his great-grand parents home near Staunton. His family then moved to Hermitage, to Crozet, and then to Charlottesville, where Rick spent most of his childhood. The Eppards didn’t have



MARCC’s Virginia District Manager Rick Eppard (left) with U.S. Senator Jim Webb

MARCC's Virginia Manager



“With MARCC, Virginia members have won the best contracts ever.”

indoor plumbing until Rick was almost two years old.

They were a union family through and through. Aside from his father, Rick’s mother Connie

and younger sister Roxanne were union supporters, and his younger brother Randy was for several years the director of the Joint School of Carpentry.

From early on, Rick was determined to follow both his father and grandfather into the carpentry trade. “In the fifth grade,” Rick recalls, “my teacher wanted me to portray a doctor for career day. I insisted on being a carpenter instead.”

As kids, he and brother Randy helped their grandfather build homes to sell; and a year after graduating from Waynesboro High, Rick became an apprentice and member of Local 1729.

Today, in his office in Richmond, Rick displays various certificates and recognitions he’s been awarded, but he’s proudest of his journeyman certificate, which he received in 1982.

“I spent 15 years working with tools,” Rick said. “I did just about everything from concrete to sheet rock and from apprentice to general foreman.”

Today, he and his wife Pamela live near Richmond and have one son, James Wesley Eppard II, who’s a student at Virginia Tech. Pam has an MA in elementary education, and like Rick comes from a strong union family. Her father and grandfather were activists in the United Mine Workers of America.

In 1984, after Local 1729 merged into it, Rick became active in Local 388. Among other offices, he was elected treasurer, financial secretary, and then Business Agent. Then, in 1996, he became the full time EST of the newly established Virginia State Carpenters Regional Council.

go to page 10



Rick with Virginia Governor Tim Kaine



“The right to work for less law hinders us, but does not stop us.”

Rick Eppard

continued from page 9

cil. “I was the first EST,” Rick says, “and the last.” With the formation of MARCC in 2001, Rick was appointed manager of MARCC’s Virginia district.

Rick has also served on Virginia’s workforce investment board, as a member of the Executive Board of the state’s Building Trades Council, and on the blue ribbon task force that studied licensing for carpenters.

“Aside from the day my son was born,” Rick says, “the proudest day of my life was when my peers elected me as BA. It was a real honor, and it’s been an honor to serve in union positions ever since.”

MARCC’S VIRGINIA DISTRICT ...

... for purposes of collective bargaining covers all but the Northernmost counties of Virginia and includes a small part of North Carolina.

Virginia challenge

Virginia is the only state in the MARCC to have a “right to work for less” law. However, Rick believes that the “mentality in our state that allows such a law to exist does more harm than the law itself.”

The law prohibits making union membership a condition of employment. Rick says, “it hinders us, but it doesn’t stop us. The real challenge in our state is educating working people and elected officials about the benefits of unions. And with MARCC, we finally have the resources to do this.”

Rick says that changing the “mentality of Virginia will take time, but my goal for our state is to insure that our union grows and that every member has the wages, health care, and retirement benefits it takes to lead a secure life.

“I want to help spread union power to every corner of our state, no matter how rural.”

He says, “I know what it’s like to be dead tired at the end of the day. Our members are out there working hard and making an honest living. Without the union, they would have everything against them. That’s why we all work so hard.”



Left to right: The Eppards: Rick, James, Randy



The Eppards today, left to right: James, Randy, Rick

Exercising freedom of speech



Left to right: Bob Corby, Bryan Frise, Cres Guerrero, Robert "Deacon" Harvell

Thomas Jefferson, a Virginian, was one of the first to declare that freedom of speech is the right of every citizen. And members of locals affiliated with MARCC's Virginia district have not been shy about exercising that right.

Employee Free Choice Act

Last April, as the Chamber of Commerce held a meeting in Richmond's Omni Hotel about how to defeat the proposed federal Employee Free Choice Act (EFCA), members of MARCC-affiliated locals in Richmond were outside with signs explaining the other side of the issue.

If passed by the U.S. Congress, EFCA would make it easier for workers to decide without management interference whether or not they want to form a union.

The Richmond demonstration was sponsored by Jobs with Justice. Along with the carpenters, taking part were representatives

of the Virginia AFL-CIO Building Trades Council, NAACP members, and members of various community and church groups.

Dominion Virginia Power Rate Hike

Even though many Virginia households are hard hit by the current recession, Dominion Virginia Power has been lobbying the Virginia State Corporation Commission for a rate hike.

But for the past several months, members of MARCC-affiliated locals in Virginia have been speaking out against any increase in rates. They've held public demonstrations in front of Dominion Power offices and

have been attending corporate shareholder meetings.

"We believe we should have a say in the matter because we are taxpayers of Virginia and consumers of electricity," explains Rick Eppard, manager of MARCC's Virginia district.

Furthermore, says Eppard, "Dominion Power executives are pulling in multi-million dollar salaries while some 300,000 Virginians are out of work. And the corporation is hiring relatively few Virginia residents on their construction projects."

A leaflet union members are distributing to the public says:

"In 2006, Dominion executive officers made \$17,884,000. In 2007, this more than doubled to \$40,843,000. Nevertheless, they increased the rates last year, and are proposing an additional 6.9 percent increase now." \



VIRGINIA

The new Local 1402 JAC training center

"A fantastic

It's a busy place -- the new training center near Richmond, VA, operated by the Millwrights Local 1402 Joint Apprenticeship Committee. "In a year and a half, we went from eight apprentices to nearly 40," explains the center's director, Joe Princiotta. "There are people here at least eight hours a day, and we still haven't completed refurbishing the interior."

A few years ago, MARCC Rep Ben Hebner became Local 1402's business rep. He saw that almost no plans had been designed for the future and that the numbers of apprentices was dwindling. "So I recruited a lot of trainees," he says, "and acted both as BA



"CONTRACTORS AND MEMBERS BOTH HAVE SENSE OF OWNERSHIP"

and training coordinator. But the job was too big for one person."

The Apprenticeship Board hired Princiotta as full time director/coordinator of training. "He was one of the best millwrights in the local and has the intelligence and talent to manage the program," says Hebner.

Colleges not keeping up

For years, Local 1402 members had been receiving the bulk of their training at community colleges or at the Local 1755 JAC training center in Parkersburg, WV.

"But the colleges were not keeping up with changes in the millwright trade," explains Local

1402 JAC instructor James Kiser. "And they were offering cookie-cutter training programs to all students. There were a lot of general things taught that were not specific enough to be useful to union millwrights on the job."

And driving to Parkersburg, WV from Richmond takes at least 7 1/2 hours.

The JAC had been using a small facility for some training, but with the growth in the number of trainees, it became clear that there was a need for a larger, up-to-date center in Virginia.

Princiotta found a 5,000 square foot building nestled in the Roxbury Industrial park just outside of Richmond — a short drive from Petersburg and Colo-

nial Heights and convenient to the Tidewater area.

"And, even with the recession," Princiotta explains, "we have 13 union signatory contractors contributing 81 cents per man hour."

Located close in

"The facility is fantastic for our needs," Hebner says.

Apprentice Kirk Whitby says

USING MACHINES AND PUMPS ACTUALLY NEEDED ON THE JOB

that "because the center is so close in, we can take more classes." And the JAC saves a lot of money that would otherwise be spent on transportation, food, and housing for those travelling to Parkersburg."

facility”

“THEY’RE GETTING A GOLDEN OPPORTUNITY”



Transforming the building into a state of the art training center is not yet finished, but the goal is to offer complete training in pumps, motors and welding. “Everything except turbine work,” Princiotta says. “For that, we’ll still use Parkersburg and the

“WE CAN TAKE MORE CLASSES”

International Training Center in Las Vegas.”

Many programs at the new

center consist of upgrade training for journeymen. “These are very popular,” Princiotta says. “If somebody doesn’t get a notification about a course, they get mad.”

There are three part-time instructors — Kiser, Bobby Gentry and Bill Starnes.

Apprentice Mathew Lee says, “It’s great to have as instructors guys we’re likely to work with on the job. We can ask them questions about applying what we’re learning.”

Training for real life jobs

All the apprentices agreed that the best thing about the training they’re getting is that it gives them experience in performing the actual work they will find on the job. “Books and classroom work helps,” says apprentice John Mayton, “but the hands-on training is most useful.”

Kiser explains that “we use machines and pumps here that trainees are likely to actually find on job.”

Princiotta adds, “with this facility, we can tailor-make a program to meet the exact needs of an employer.”

In fact, contractors have contributed the machines and equipment used at the new center. “Both contractors and apprentices have a sense of ownership here,” says Kiser.

Princiotta observes that “the new apprentices coming in are young, upbeat and very grateful to be here. They understand they’re getting a golden opportunity — no doubt about it.”

MARCC

Helping to rebuild vocational education



It's a mistake that's been corrected. Years ago, many public schools cut vocational training courses. As a result, students lost opportunities to enter union-backed, high paying, secure careers. And today there is a shortage of skilled craftspeople.

Educators now realize that vocational training is vital. It helps many intelligent, hard working students master academic subjects like math, trigonometry and physics. And educators now recognize that high school graduates with the skills to be accepted into apprenticeship programs are well on their way to lifetime careers unburdened by college loans.

To help bring back trades training – now often called Career and Technical Education (CTE) – school officials across our region are turning to union experts and apprenticeship instructors. In school after school, MARCC-affiliated people are teaching students what it takes to enter apprenticeship programs and to reap the rewards of a carpentry career.



*JSC Instructor Darrell Dorr works with Phelps students.
Instructor de JSC Darrell Dorr y estudiantes de Phelps*

DISTRICT OF COLUMBIA: REOPENING PHELPS HIGH

MARCC and Joint School of Carpentry (JSC) staffers were leaders in planning the renovation and reopening of Phelps Architecture, Construction, and Engineering Senior High School in DC.

Now that it's opened, JSC instructors are helping teach Phelps students. This past semester, the instructors conducted a course that introduced students to several different carpentry trades.

To give them a feel for trim and millwork, JSC instructors Darel Dorr, Isidro Rango and others helped stu-

dents build birdhouses. To teach what's involved in being a millwright, Baltimore Training Center Director Kevin Donohue asked students to find the light in a gap of a micrometer set at 1/1000 of an inch. JSC instructor Scott Jusito introduced pile driving by giving students the opportunity to cut and weld metal plates. Under the direction of JSC trainers Royce Hailstock and Roger Johnson, students measured, cut and hammered concrete forms of different shapes. Then they learned about interior systems work by measuring, cutting, and repairing

go to page 16

MARCC

Restaurando la educación vocacional



Under the careful eye of JSC instructors, Phelps students did hands-on work to learn about some of the fundamentals of various carpentry crafts. To better understand mill-work, they built bird-houses.

Bajo la cuidadosa vigilancia de los instructores de MARCC, los estudiantes de Phelps hicieron trabajo práctico para así aprender algunos de los principios de varias artes de la carpintería. Para mejor entender el trabajo de molino, construyeron casitas para pájaros.

Es un equívoco que se está corrigiendo. Hace algunos años, muchas escuelas públicas eliminaron los cursos de entrenamiento vocacional. Los estudiantes perdieron oportunidades de inscribirse en escuelas respaldadas por la unión, con sueldos altos, y carreras seguras. Y empezó la escasez de trabajadores con destreza en las artesanías.

Los educadores ahora se dan cuenta de que el entrenamiento vocacional es vital. Este entrenamiento ayuda a muchos estudiantes inteligentes, y dedicados a dominar las materias académicas como la matemática, trigonometría y física. Y los educadores ahora reconocen que los graduados de la escuela secundaria con las habilidades suficientes para ser aceptados en los programas de aprendizaje de las uniones están bien encaminados en una carrera de por vida sin tener la obligación adicional de préstamos para su educación.

Para ayudar a restaurar el entrenamiento en las artesanías – ahora conocido como Educación de Técnica y Carrera (Career and Technical Education o CTE) – los oficiales de las escuelas a través de nuestra región están dirigiéndose a los expertos afiliados a MARCC. En una escuela tras otra, las personas de MARCC están enseñando a los estudiantes lo que se requiere para inscribirse en los programas de aprendizaje de la unión y aprovechar los beneficios de una carrera de carpintería.

DISTRICT OF COLUMBIA: REAPERTURA DE PHELPS HIGH

El personal de MARCC y de la Escuela Unida de Carpintería (JSC) fueron líderes en planificar la renovación y reapertura de la escuela Phelps Architecture, Construction, and Engineering Senior High School en Washington, DC.

Para darles una idea del trabajo de acabado y trabajo de molino, los instructores de la JSC, Daryl Dorr, Isidro Rango y otros ayudaron a los estudiantes a construir casitas para pájaros. Para enseñarles lo que debe saber un trabajador de molinos, el Director de MARCC Baltimore Training Center, Kevin Donohue les pidió a los es-

tudiantes que determinarían la medida de un micrómetro ajustado a 1/1000 de pulgada. El instructor de la JSC, Scott Jusito presentó el tema de “pile driving” dándoles a los estudiantes la oportunidad de cortar y soldar laminas de metal. Bajo la dirección de los entrenadores de la JSC, Royce Hailstock y Roger Johnson, los estudiantes midieron, cortaron y martillaron molduras para concreto de diferentes formas. Entonces aprendieron acerca del trabajo de sistemas de interior midiendo, cortando y hacienda reparaciones en cartón de yeso.

pase a la página 19

Booker T. Washington High School

A pioneer in the revival of trades training in DC, The Booker T. Washington Public Charter School for Technical Arts (BTW) early on sought help from the Joint School of Carpentry.

The partnership has been highly successful.

On a regular schedule, BTW 11th and 12th graders receive hands-on instruction at JSC. "These are among the most motivated pre-apprenticeship students we have," says JSC Director Tom Barrett.

Una pionera en el renacimiento de entrenamiento para las diferentes industrias en Washington, DC, la Booker T. Washington Public Charter School for Technical Arts (BTW) desde muy temprano buscó ayuda de la Escuela Unida de Carpintería.

La colaboración ha resultado muy exitosa.

Basados en un horario regular, los estudiantes de la BTW en el grado 11 y el grado 12 reciben instrucciones prácticas en la JSC. "Estos se encuentran entre los más motivados estudiantes del programa pre-aprendiz que tenemos," declara el Director de la JSC, Tom Barrett.



School student: "job is handy and cool"

PHELPS HIGH

continued from page 14

sheetrock.

Mike Hubbard, Local 491 vice president, taught students about trade show work and demonstrated the safe way to handle tools and rigging equipment.

Hailstalk says, "We talk to students a lot about attitude and behavior. We tell them they must invest time in themselves in order to get what the union has to offer."

In addition to the survey course, this summer JSC is conducting a six week hands-on learning program at Phelps for students from across DC. ✍

Phelps high school students say:

✍ "Measuring and putting up drywall was fun. I just may choose the carpentry trade."
Zaire Mathews

✍ "Thank you for teaching us not only what you do, but the attitude and skills that we need to become better people in life."
Chieu-Ly Vo

✍ "I learned about the process of setting up a trade show. Thank you."
Quartez Turner

✍ "Your job is very handy and cool. I am impressed with the number of tools that pile drivers use."
Phyllicia Melton



Baltimore Training Director Kevin Donohue introduces Phelps students to the millwright trade. El Director de Entrenamiento en Baltimore, Kevin Donohue da a conocer la industria de trabajo de molinos a los estudiantes de Phelps.

Reaching Middle School students

The seventy 6th to 8th graders who attend summer Basketball Camp at DC's Coolidge High do a lot more than play ball. They also explore careers.

Founder Steve Whitney says, "We show kids that there are so many career paths, if they look they are sure to find their own niche. And I think they should know about unions."

That's where MARCC staffer Tom Blanton comes in.

He says, "I try to describe union carpentry careers in words that will grab young teens. I generally get a great response."



RAISED GRADES. Phelps student Tayon McCleary was so inspired by JSC's carpentry survey course that he raised all his grades in hopes of being a future apprentice.

MEJORES CALIFICACIONES. El estudiante de Phelps, Tayon McCleary ha sido tan inspirado por el curso de agrimensura de MARCC que mejoró todas sus calificaciones con la esperanza de poder ser un futuro aprendiz.

Los estudiantes entre 10 y 13 años de edad

Los setenta estudiantes de los grados 6 hasta 8 que asistieron a los Programas Veraniegos de Basquetbol en la escuela Coolidge High en Washington, DC hacen mucho más que solamente jugar a la pelota. Ellos además exploran las posibilidades de carreras.

El fundador Steve Whitney declara, "Les enseñamos a los jóvenes que hay tantas carreras que pueden seguir, y si buscan, de seguro encontrarán su propia posición. Y yo creo que ellos deberían saber acerca de las uniones."

Allí es donde figura el miembro de la MARCC, Tom Blanton.

El declara, "Trato de describir las carreras de carpintería con la unión en palabras que atraigan a los jóvenes adolescentes. Generalmente obtengo una tremenda reacción."



Un estudiante de Phelps recibe entrenamiento práctico del instructor de JSC, Roger Johnson.

A Phelps student gets hands-on training from JSC instructor Roger Johnson

Los estudiantes de la escuela secundaria Phelps declaran:

✍️ "Disfrutamos mucho midiendo e instalando el cartón de yeso. Es posible que yo elija la industria de carpintería."

Zaire Mathews

✍️ "Yo aprendí acerca del proceso de montar una exhibición de comercio. Muchas gracias."

Quartez Turner

✍️ "Muchas gracias por enseñarnos no solamente qué hacen, sino también la actitud y habilidades que necesitamos para ser mejores personas en la vida."

Chieu-Ly Vo

✍️ "Su trabajo es muy útil y fantástico. Estoy muy impresionada con la cantidad de herramienta que utilizan los "pile drivers"."

Phyllicia Melton

Estudiante de Escuela: "el empleo es útil y fantástico"

PHELPS HIGH

continuado de la página 15

Mike Hubbard, el vice-presidente de la Local 491, les enseñó a los estudiantes acerca del trabajo de exhibición de comercio y demostraron la manera más segura de manejar herramienta y el equipo de cordelería.

Hailstalk declara, "Les hablamos mucho a los estudiantes acerca de actitud y de comportamiento. Les decimos que deben invertir tiempo en sí mismos para así poder conseguir lo que la unión les puede ofrecer."

Además del curso de agrimensura, este verano la JSC está presentando un programa de aprendizaje práctico por seis semanas en la escuela Phelps para estudiantes de a través de Washington, DC. ↘

Local 388 member Andrew McWilliams evaluates school students' team project at a Skills USA contest.

El miembro de la Local 388, Andrew McWilliams evalúa el proyecto del equipo de estudiantes en un anterior concurso Skills USA.



Showcasing carpentry career

VIRGINIA: DESIGNING SKILLS USA COMPETITION

Skills USA promotes excellence in vocational education. MARCC helps promote excellence within Skills USA.

For four years now, MARCC's Virginia District has helped sponsor the organization's statewide competition. This year, MARCC's Virginia District Manager Rick Eppard was the carpentry chair and took part in the committee that designed the team-against-team contests. And Local 613 Rep Wally Damon created the blueprints for the one-on-one competitions.

Contestants, who were winners of local high school competitions, are evaluated in areas such as

tool use, workmanship, accuracy of cuts, and how well they follow blueprints. MARCC folks give guidance and advice to the students every step of the way.

The winners of the Virginia contest go to a national competition. And the winner of that participates in the world Olympics of building trades.

"Through the contest," says Eppard, "We met students from all parts of Virginia who will be tomorrow's apprentices and journeymen. These are just the kids we want in our union – they're enthusiastic, skilled, and talented." \

CUMBERLAND, MD: TRAINING THE NEXT GENERATION

"We're very proud of our career training program," says Deborah Bittinger, principal of the Allegheny County Career Center High School. "Carpenter union involvement has been very positive in teaching students skills and the work ethic."

The school's carpentry teacher, Gary Taylor, a former Cumberland, MD Local 1024 apprenticeship coordinator, says he "promotes a seamless transition from vocational education into Local 1024's apprenticeship program."

To help them decide

if the craft is the career for them, carpentry students compete in a skills contest judged by Local 1024 members. And Local 1024 members serve on the boards that design the Allegheny County school system's carpentry curriculum.

In the past, Taylor says, the Associated Builders and Contractors (ABC) "pretty much ran vocational education and students learned nothing about unions." He says that now his students and their parents appreciate information they get about the union and parents often encourage their youngsters to join. \



*Local 1024 member Gary Taylor teaching high school students
El miembro de la Local 1024 Gary Taylor enseñando a los estudiantes de escuela secundaria.*

Exhibiendo carrera de Carpentería

VIRGINIA: **DISEÑANDO LA** **COMPETICIÓN SKILLS USA**

Skills USA promueve la excelencia en la educación vocacional. MARCC ayuda a promover la excelencia dentro de Skills USA.

Por cuatro años, el Distrito de Virginia de MARCC ha ayudado a patrocinar la competición estatal de la organización. Este año, el Gerente de Distrito de MARCC en Virginia, Rick Eppard fue el encargado de la carpintería y participó con el comité que diseñó los concursos de equipo-contra-equipo. Y el Representante de la Local 613, Wally Damon creó los planes para las competiciones de uno-contra-uno.

Los concursantes de escuelas secundarias locales que salieron ganando en las competiciones, son evalua-

dos en áreas como el uso de herramienta, habilidad, precisión de los cortes, y la habilidad de seguir planos. El personal de MARCC guía y aconseja a los estudiantes a través del proyecto.

Los ganadores del concurso de Virginia progresan a la competición nacional. Y el ganador de ese concurso participa en la Olimpiada mundial de artes de construcción.

“Por medio del concurso,” dice Eppard, “Conocimos estudiantes de todas partes de Virginia quienes serán los aprendices y jornaleros de mañana. Estos son justamente los jóvenes que queremos en nuestras uniones – tienen entusiasmo, son adiestrados y talentosos.”

CUMBERLAND, MD: **ENTRENANDO LA** **PRÓXIMA GENERACIÓN**

“Estamos muy orgullosos de nuestro programa de entrenamiento para carrera,” declara Deborah Bittinger, principal de la Allegany County Career Center High School. “La participación de la Unión de Carpinteros ha tenido resultados muy positivos para la enseñanza de habilidades y ética de trabajo a los estudiantes.”

El maestro de carpintería de la escuela, Gary Taylor, un anterior coordinador de aprendices en Cumberland, MD Local 1024, dice que él “promueve una transición fácil de la educación vocacional al programa de aprendizaje en la Local 1024.”

Para ayudarles a decidir si el oficio representa la car-

rera adecuada para ellos, los estudiantes de carpintería compiten en un concurso de destreza juzgado por miembros de la Local 1024. Y los miembros de la Local 1024 sirven en las juntas que diseñan el plan de estudios de carpintería para el sistema escolar del Condado de Allegany.

Anteriormente, declara Taylor, la Associated Builders and Contractors (ABC) “casi exclusivamente dirigía la educación vocacional y los estudiantes no aprendían nada acerca de las uniones.” El añade que ahora los estudiantes y sus padres agradecen la información que reciben acerca de la unión y los padres frecuentemente les animan a sus hijos a inscribirse.



Union member Kevin Childers trains future carpenters 'for real world.'
El miembro de la Unión, Kevin Childers entrena a futuros carpinteros 'para el mundo real.'

Promoting excellence in vocational training

Promoviendo la excelencia en entrenamiento vocacional

PUTNAM COUNTY, WV: KEVIN CHILDERS, JOURNEYMAN TEACHER

Local 1207 member Kevin Childers has been a teacher at the Putnam County, WV, Career and Technical Center since 1999. He says that “seeing former students working throughout the Kanawha River valley brings me great satisfaction. I see that the training they got is serving them well in the real world.”

Childers explains that in the past, the carpentry curriculum was aimed at residential building but that most graduates got jobs in

commercial construction. “I was part of a state level committee that re-wrote vocational education,” he says. “Now we include commercial.”

Childers says that today, “what we teach is what the industry needs.”

Childers says he regularly talks with Odie Parkins, West Virginia apprenticeship training director, to recommend graduates. “My graduates are ready to hit the ground running when they become union apprentices,” he says. ↘

PUTNAM COUNTY, WV: KEVIN CHILDERS, MAESTRO Y JORNALEROS

El miembro de la Local 1207, Kevin Childers ha sido maestro en la Putnam County, WV, Career and Technical Center desde 1999. El declara, “ver a mis anteriores estudiantes trabajando a través del valle de Kanawha River me da muchísima satisfacción. Veo que el entrenamiento que recibieron les ha servido muy bien en el mundo real.”

Childers explica que anteriormente, los planes de estudio de carpintería eran dirigidos a la construcción residencial pero que la mayoría de los graduados conseguían trabajos en la construcción comer-

cial. “Yo formé parte de un comité a nivel estatal que transformó la educación vocacional,” él declara. “Ahora incluimos la construcción comercial.”

Childers dice que hoy en día, “lo que enseñamos es lo que la industria necesita.”

Childers añade que él regularmente habla con Odie Parkins, el director de entrenamiento de MARCC en West Virginia, para recomendar a los graduados para el programa de la unión. “Mis graduados están listos para trabajar cuando llegan a ser aprendices de la unión,” él declara. ↘



WEST VIRGINIA



Gaming saves Greenbrier

For months, ownership of the Greenbrier Hotel and Resort in West Virginia seemed to shift. But when the question was settled, renewing a collective bargaining agreement for members of Local 1911 was straight forward.

"We probably got a better contract with the new owner, Jim Justice, than we could have gotten with anybody else," said MARCC's West Virginia Manager Mark Estlack.

The Greenbrier is one of the nation's premier resorts. Many historic events have taken place there.

Ten unions, including the carpenters, represent Greenbrier employees. They negotiated contracts with the CSX railroad corporation, which had owned the Greenbrier for more than 100 years. Then last March, CSX placed Greenbrier into bankruptcy and at the same time signed an agreement to sell it to the Marriott hotel chain, pending court approval. So the unions, including the carpenters, began talks with that company.

But then Jim Justice, a major business owner in Greenbrier County,

bought the resort and asked the US Bankruptcy Court to dismiss all proceedings. So the unions signed a pact with the Justice Family Group.

Justice made it clear that there is only one reason the Greenbrier is

It's because of unions that we have another day.

West Virginia Governor Joe Manchin

a good investment – a new law allowing a gaming casino to be built on the property. That law was defeated once, but then volunteers who are members of many unions, including MARCC-affiliated locals, mounted a campaign for its passage — and won.

"I saw you take ownership," West Virginia Governor Joe Manchin told




Governor Joe Manchin

union members at the bill signing. "It doesn't hap-

pen that often that people take ownership of their government like that. It's because of you we have another day." The bill signing ceremony took place in a union hall.

At one time, some 20 carpenter union members were employed at the Greenbrier doing maintenance work – replacing door locks, renewing and installing trim and flooring, setting up for events, and much more. With contract work, that number could easily reach 50, says Estlack.

Because of the renewed agreement, Local 1911 members will have more employment opportunities at the Greenbrier. Also, union members will be in a good position to get jobs building the new casino. 



MARCC's West Virginia Manager Mark Estlack (center) signs Greenbrier agreement. Left to right: Greenbrier management reps Mark Carter and Bruce Rosenberger, Estlack, MARCC Rep Luke Begovich, and Gary "Goose" Humphrey, Local 1911 steward.



"One of our own"

Valerie Ervin-Building

"When I first took office," Montgomery County (Maryland) Councilmember Valerie Ervin told attendees at a MARCC banquet, "I was told 'don't get too close to labor.'

"But I could not follow that advice. My mother was a union activist and I was a union organizer. I see being on the County

Council as another way to organize. And I'm glad I didn't follow the advice, because through working with the Carpenters union, I was able to pass Montgomery County's new prevailing wage law.

"That law will help working families enter and remain in the middle class."

The banquet was held to honor Ervin's leadership and persistence in introducing and winning passage of the law last year. It took effect in July.

MARCC EST/CEO Bill Halbert said, "Valerie is one of our own." He outlined the various positions Ervin held with unions and with the AFL-CIO for 15 years.

Halbert said, "Valerie has an enviable record of community service and has received a number of awards — too many to chronicle here tonight.



Maryland State Delegate Aisha Braveboy (L), a proven friend of working families, congratulates Councilmember Ervin.



Local 132 President Lewis B. Ensminger III and Councilmember Ervin read article about new prevailing wage law.



THE PREVAILING WAGE LAW

The new law requires contractors and subcontractors to pay at least prevailing wages on most construction projects awarded or financed by the Montgomery County government. The County will adopt the wage rates set by the State of Maryland under its prevailing wage law.

The law will require construction contractors to make bids for jobs on the basis of productivity and quality of work — not on the basis of how little they can get away with paying their workers. This means construction work will meet the highest possible standards.

Also, the law prohibits the misclassification of workers into pay categories lower than the ones required for their craft.

ng The Middle Class



Montgomery County Councilmember Valerie Ervin receives award from MARCC ESTICEO Bill Halbert for "building the middle class."

"In 2006, after having served on the Montgomery County Board of Education, the voters in Montgomery County's 5th district overwhelmingly elected Valerie to represent them on the County Council ... and in this position, she introduced and shepherded the County's new prevailing wage law through the council to adoption."

Halbert gave Ervin an award for "building the middle class."

"Requiring prevailing wage is not a union issue," Halbert said, "it's a working people's issue. Prevailing wages help working families enter and remain in the middle class."

At the banquet, Congresswoman Donna Edwards was among the public officials honoring Ervin. She said: "Val and I grew up together. Our parents fought for working people to



Congresswoman Donna Edwards (R) and Councilmember Ervin grew up together fighting for working families.

have not only a good wage, but good working conditions as well.

"Val understands the realities of working people's lives, especially when times are bad."

Attending the MARCC banquet were:

Congresswoman
Donna Edwards

Maryland Commissioner of Labor
Ron DeJuliis

State Delegates
Joanne Benson
Aisha Braveboy
Sheila Hixon
Tom Hucker
Roger Manno

Montgomery County
Councilmember
Nancy Floreen

CHARLES COUNTY, MARYLAND, TOO

After the Montgomery County Council adopted a prevailing wage law, Larry Greenhill, vice president of Electrical Workers local 26, and other labor leaders were convinced the same thing could happen in Charles County. They went to work, and sure enough the Charles County Board of Commissioners adopted a law modeled after Montgomery County.



MARCC ESTICEO Bill Halbert (R) honors IBEW Local 26 VP Larry Greenhill for his work in winning a prevailing wage law in Charles County, MD.

Sisters in the Brotherhood

Third year apprentice Shamika Francis, 24, and first year apprentice Kelly Risper, 23, both love to work with their hands and see what they've built. Both hold themselves to high standards. And both are proud to be among the growing number of women carpenters in the union.

"The union is the backbone of workers," says Kelly.

Both Shamika and Kelly are also grateful for the free training they get at the Joint School of Carpentry.

In fact, Kelly – who is a life long DC resident – chose to become an apprentice even though she has a degree in Construction Management Technology from the University of Maryland/Eastern Shore, and has been offered several jobs in management.

"I don't feel I'll be ready to become a project manager until I've learned everything I can from the



Kelly Risper

ground up," she says. "Besides, I love the work. And I love learning new skills,"

Similarly, Shamika is currently studying project management at Potomac College in DC. She says, "before I become a project manager, I want to take every course I can at the Joint School.

"The union is the backbone of workers"

"It's important to be well-rounded," she says, "so you can do any job that comes up."

Shamika is from St. Croix, and now lives in Temple Hills, MD. She explains that she came to mainland US "to have more choices." Before coming to the DC area, she lived in Edison, NJ, and enrolled in the Job Corps program there. She wanted to go into accounting, but classes were filled, so she took carpentry "on a whim."

"I fell in love with the trade," she says, "and when accounting classes opened up, I stayed with carpentry instead."

Shamika got her first job because of the Project Labor Agreement that covered the construction of the new DC baseball stadium. Kelly's first job was helping to build stands and steps for the inaugura-

tion of President Obama. Both have worked several jobs since.

"I put a lot of pressure on myself to show that I could do jobs as well as or better than the men," Kelly says.

"I want them to say: 'She's a really good carpenter.'"

"I got a lot of support from the guys. When I didn't know how to do something, someone is always there to show me."

Shamika says, "When I don't know something on the job, I ask. People are very good about answering my questions.

"There's nothing wrong with saying 'I don't know.' But I never say, 'I can't.'"



Shamika Francis

Kelly says that she advises young women to "try carpentry. It's challenging, but well worth it."

And Shamika says of herself, "I want everybody to say, 'she's a really good carpenter.'"

MARCC-AFFILIATED LOCALS

	Local	Meets	Phone	Web Site
DC AREA	132 8500 Pennsylvania Av, Upper Marlboro, MD 20772	1st Tues. 5pm	301-967-3133	www.ubclocal132.com
	1078 1915 Charles St, Fredericksburg VA 22401	2nd Thurs. 8pm	540-842-8584	
	1145 8500 Pennsylvania Av, Upper Marlboro, MD 20772	1st Thurs. 5pm	410-255-2424	
	1590 8500 Pennsylvania Av, Upper Marlboro, MD 20772	2nd Wed. 5pm	301-261-4171	
	1665 6060 Franconia Rd, Alexandria VA 22310	2nd Thurs. 7pm	703-922-8755	
	1694 8500 Pennsylvania Av, Upper Marlboro, MD 20772	4th Tues. 7pm	301-735-6660	www.Local1694.netfirms.com
	2033 Quality Court Commerce Av, Front Royal VA 22610	4th Fri. 7:30pm	301-791-9342	
BALTIMORE AREA	2311 8500 Pennsylvania Av, Upper Marlboro, MD 20772	1st Wed. 6:30pm	301-735-6660	
	101 801 W. Patapsco Av, Baltimore MD 21230	4th Mon. 7:30pm	410-355-0011	
	340 511 E. Franklin St, Hagerstown MD 21740	3rd Mon. 7:30pm	301-733-4930	
	491 801 W. Patapsco Av, Baltimore MD 21230	2nd Tues. 7:30pm	410-355-0011	
	1024 327 N. Centre St, Cumberland MD 21502	3rd Mon. 7:30pm	301-722-2141	
WEST VIRGINIA	1548 801 W. Patapsco Av, Baltimore MD 21230	3rd Mon. 8pm	410-355-0011	
	3 56 Nineteenth St, Wheeling WV 26003	1st Thursday 7:30pm	304-233-2500	
	302 418 Seventh Av, Huntington WV 25701	1st Tuesday 7:30pm	304-522-1192	
	476 609 Broadway, Bridgeport WV 26330	4th Thursday 7:30pm	304-842-5431	
	604 1616 Mileground Rd, Morgantown WV 26505	2nd Friday 7:30pm	304-292-0138	
	899 458 Cedar Grove Rd, Parkersburg WV 26104	1st Tuesday 7:30pm	304-428-0394	
	1070 1812 Garfield Av, Parkersburg WV 26101	3rd Saturday 6pm	304-485-2750	www.local1070.com
	1159 2709 Jackson Av, Point Pleasant WV 25550	2nd Friday 7:30pm	304-675-4260	
	1207 205A Tennesse Av, Charleston WV 25302	2nd Thursday 7:30pm	304-342-4321	www.local1207.com
VIRGINIA	1755 4600 Camden Av, Parkersburg WV 26101	2nd Tuesday 7:30pm	304-422-1593	www.millwright1755.com
	1911 2308 S. Fayette St, Beckley WV 25801	1st Monday 7pm	304-254-9911	
	319 1202 Jamison Av SE, Roanoke VA 24013	2nd Friday 7:30pm	540-343-2621	
	388 3801 Jeff Davis Hwy, Richmond VA 23234	3rd Tuesday 7pm	804-743-7458	
	613 7442 Tidewater Dr, Norfolk VA 23505	2nd Tuesday 7:30pm	757-480-2235	
1402 3801 Jeff Davis Hwy Richmond VA 23234	2nd Friday 8pm	804-275-8090		

Carpenter Deals!

Bring in ad or Carpenters union card and get the deals listed!
Good for family members, too!

MARCC does not endorse, warranty, or assume liability for the businesses listed,
nor the products or deals offered.



Maryland

10% off any purchase of \$25 or more



Stuff for
family fun!

All the classics: marbles, jacks, jump ropes & more.

Union made & fair trade sports equipment, toys,
board games. Books & puzzles galore!

www.fairdaysplay.com

7050 Carroll Avenue, Takoma Park, MD • 301.270.4999

Virginia

WORK
DUDS

5212 S. Laburnum Ave.
Richmond, VA 23231
804-226-1366

Open Monday & Saturday 10-6
Tuesday - Friday 10-8

See Shelly or Frank for 10% off!

West Virginia

Don't
live with
pain!

20% off first visit

CHIROPRACTORS

Steve & Cara Pinti

135 Cimarron Rd
Clarksburg, WV 26301
304.623.5551

20% OFF

SHOE
CARNIVAL

466 EMILY DRIVE, CLARKSBURG, WV 26301
304-622-7054

Dobson Cellular Systems

1111 Van Voorhis Rd.
Morgantown, WV 26505
304-599-5444

Get Cellular One and get 15% off
your Cellular One bill every month!

MICHAEL J. ROMANO

ATTORNEY

128 S. Second Street
Clarksburg WV 26301
(304) 624-1100

West Virginia Trial Lawyer of the Year

**Free to Carpenter union members:
one-half hour consultation
on any one issue**

(Consultation does not indicate intention or obligation
to undertake formal representation.)

Ask local businesses to participate, and ask your B.A. to send the names to the Punch List!

THOMPSON

Automotive.com

NEIGHBOR TO NEIGHBOR
pricing plan

«You'll receive the same great low price as our employees»



THOMPSON TOYOTA SCION
1101 Business Center Way
410-679-1500

THOMPSON CHRYSLER JEEP
1102 Business Center Way
410-679-1400

THOMPSON CHRYSLER DODGE JEEP
124 North Point Blvd.
410-285-7600

THOMPSON SUZUKI
900 Merritt Blvd.
410-288-5711

THOMPSON LINCOLN MERCURY
1000 Merritt Blvd.
410-282-6300

THOMPSON HYUNDAI
1307 Merritt Blvd.
410-288-5700

THOMPSON KIA
2001 Bel Air Rd.
410-877-1700

PREMIER

 BLICK | PONTIAC | GMC

304-292-9446

WWW.GMofWV.com

CARPENTER UNION MEMBERS

SAVE UP TO \$4,000 to \$5,000.00 on NEW Vehicles

We are currently offering Supplier Pricing to Carpenter Union members like you on ALL of our GM Products in stock!!!

Stop by and take a look at our huge inventory of GMC Trucks & SUV's.

We offer in house Custom Accessories to set up your vehicle — from base model Canyons to Top of the line Diesels.

GMC
WE ARE PROFESSIONAL GRADE.

4X4's

1012 University Ave.
Morgantown, WV 26505
PHONE: (304) 292-9446
EMAIL: DerckG@GMofWV.com



Punch List

Mid-Atlantic Regional Council of Carpenters
(MARCC)

United Brotherhood of Carpenters & Joiners
of America (UBC)

8500 Pennsylvania Avenue
Upper Marlboro, MD 20772
301-735-6660 1-800-492-8144

www.WeWorkUnion.org

Baltimore District

410-355-5555 1-800-793-0699

Organizing: 410-737-9674

Benefit Fund: 1-800-424-2707

Apprenticeship and Training:
410-737-9670

Tradeshow Local 491 Benefit Fund:
410-254-4800

Virginia District

804-743-7458

Organizing: 804-743-2172

Benefit Fund: 1-800-424-2707

Carpenter Apprenticeship & Training:
804-275-0576

Millwright Apprenticeship & Training:
804 275-2100

Washington, DC District

301-735-6660

Apprenticeship & Training:

301-736-1696

Benefit Fund: 1-800-424-2707

West Virginia District

304-485-2300

Organizing: 304-842-5431

Benefit Fund: 1-800-553-9032

Carpenter Apprenticeship & Training:
304-428-1891

Millwright Training Center:
304-422-7637

PUNCH LIST is published quarterly by
Mid-Atlantic Regional Council of Carpenters,
8500 Pennsylvania Avenue,
Upper Marlboro, MD 20772.

Application to mail at periodicals postage rates is
pending at Capitol Heights, MD 20790.

POSTMASTER: Please send address changes to
PUNCH LIST at 8500 Pennsylvania Avenue,
Upper Marlboro, MD 20772.

No. 15 Summer 2009

IN THIS ISSUE

Workplace Fraud Act 4

VA millwrights
training center 12

Rebuilding voc. ed. 14

Greenbrier contract 21

Women carpenters 24

