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No. 14 Spring 2009

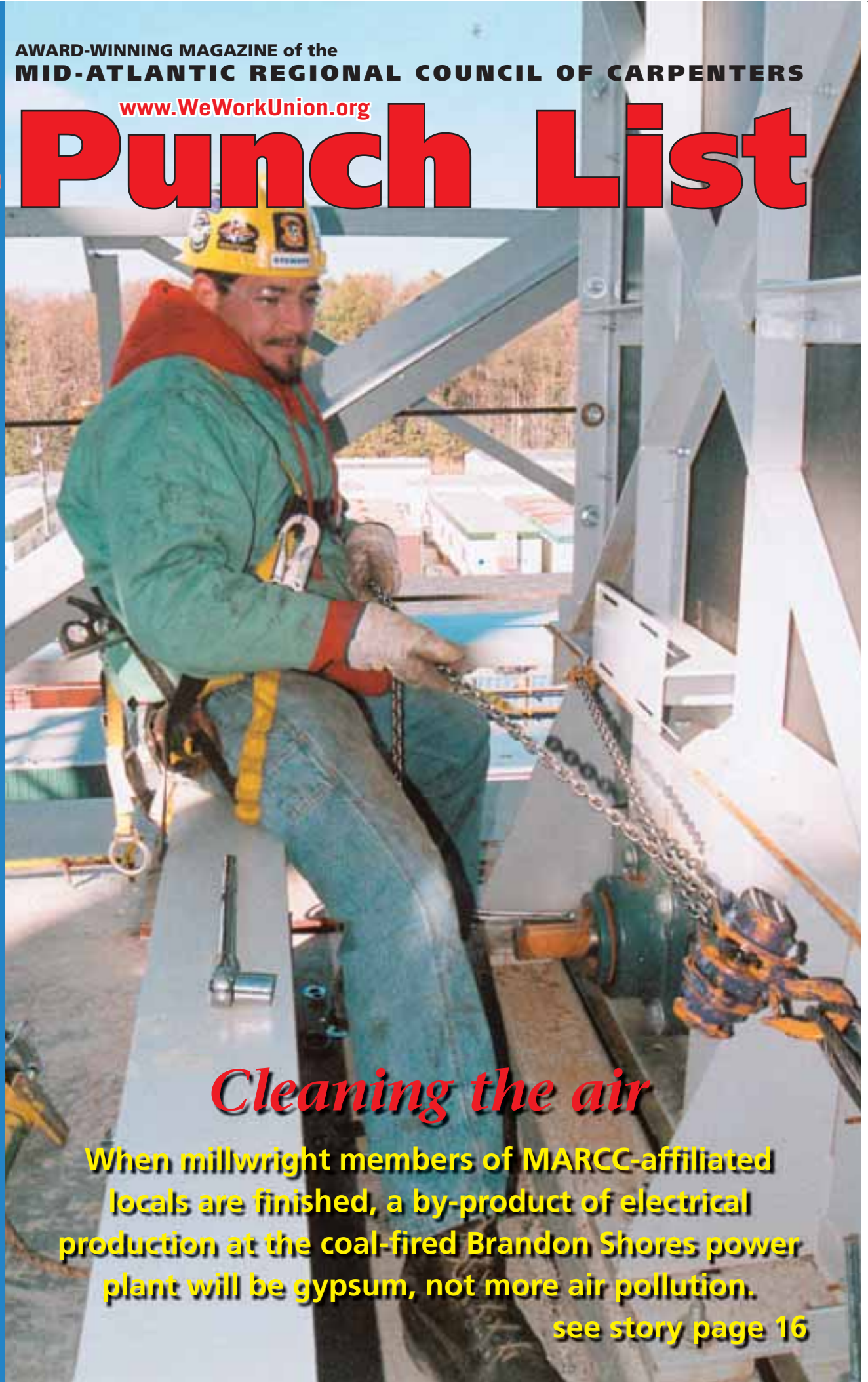
AWARD-WINNING MAGAZINE of the
MID-ATLANTIC REGIONAL COUNCIL OF CARPENTERS

www.WeWorkUnion.org

Punch List

Steve Hart working on a Flue Gas Desulfurization building, or "scrubber" at Brandon Shores power plant near Baltimore.

Steve Hart trabajando en un edificio Flue Gas Desulfurization o "scrubber" en la instalación de energía Brandon Shores cerca de Baltimore.



Cleaning the air

When millwright members of MARCC-affiliated locals are finished, a by-product of electrical production at the coal-fired Brandon Shores power plant will be gypsum, not more air pollution.

see story page 16

Building Our Union

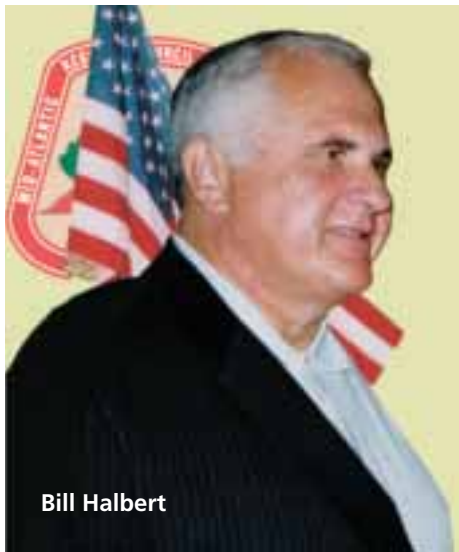
By Bill Halbert, CEO/Executive Secretary-Treasurer, Mid-Atlantic Regional Council of Carpenters.

Bill has almost 30 years experience as a full time UBC international rep and as an officer of UBC affiliates in Baltimore, Southern California and Washington, DC. He served an apprenticeship in carpentry and holds a Master's Degree in Business Administration.

'We'll dig out of this hole'

Will government efforts to jump start the economy work? Who knows? What we do know is that so far, every time economic measurements are released, the outlook seems grimmer and grimmer.

But I know that if we as union members stick together and make the best use of our combined resources, we'll dig out of this hole.



Bill Halbert

The first step is to be realistic about the shape we're in. For the first time in a long time, hours worked are significantly down across the Mid-Atlantic region. A lot of work that we'd been counting on is now delayed, downsized, or canceled.

For example, as many as one

**"UNION MEMBERS
STICK TOGETHER"**

third or more of our pile driver union members in the Washington, DC area has been unemployed — as many as 75 members or more during the economic downturn. Because they are the first craft on a job, if pile drivers are out of work today, we can expect carpenters to be idle tomorrow.

And anecdotal reports from MARCC's other districts, from other UBC regional councils across the Brotherhood, and from the General President, sug-

gest that 2009 could be a real tough year. A significant slowdown coupled with market financial losses that we've already incurred could severely stress our health & welfare, pension and annuity plans.

Stimulus plan

There is hope that President Obama's stimulus plan will give the construction industry the shot in the arm it needs. Will it? Again — we don't know.

Probably a variety of efforts will be needed to bring about economic recovery, such as stimulus funding, bailouts, and cracking down on irresponsible Wall Street practices, among others. But I know this for certain: now is not the time for us to panic or to start losing our unity.

There are positive notes. The UBC has renewed our organizing grant for 2009, which demonstrates that General President McCarron and his team have

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Punch List

Number 14 Spring 2009

www.WeWorkUnion.org

Mid-Atlantic Regional Council of Carpenters (MARCC)
United Brotherhood of Carpenters & Joiners of America
8500 Pennsylvania Avenue, Upper Marlboro, MD 20772
301-735-6660 or 800-492-8144

Bill Halbert, CEO/Executive Secretary-Treasurer

As a job nears completion, a punch list is made of what's needed to finish it. MARCC's Punch List reports what's being done — and what should be done — to build an ever more effective union.

Larry Rubin, Communications Director
Thomas Blanton, Communications Assistant



Mark Estlack
President



George Eisner
Vice President



Rick Eppard
Executive Committee



Dennis Meyers
Executive Committee



Jeff Clendenen
Warden



Dan Kuczinski
Trustee



Ben Glenn
Trustee



Scott Brewer
Trustee



Jose Frias
Conductor

'Podemos superar esto también'

¿Funcionarán los esfuerzos del gobierno para avanzar la economía? ¿Quién sabe? Lo que si sabemos hasta la fecha es que cada vez que se publican los análisis de la economía, las cosas se ven peor y peor.

Pero yo sé que si nosotros como miembros de la unión estamos unidos y maximizamos nuestros recursos, podemos salir adelante.

El primer paso es ser realistas acerca de las condiciones en las cuales nos encontramos. Por primera vez en mucho tiempo, las horas que trabajamos se ven verdaderamente reducidas a través de la Región Mid-Atlántica. Mucho del trabajo con el cual contábamos se encuentra ahora impedido, reducido o cancelado.

Además, hasta una tercera parte o más de nuestros miembros de la unión que son "pile drivers" en la área de Washington, DC han sido desempleados — hasta 75 miembros o más durante esta decaída de la

'DEBEMOS ESTAR UNIDOS'

economía. Debido a que ellos son los primeros artesanos en el proyecto, si los "pile drivers" no tienen trabajo hoy en día, podemos esperar que los carpinteros estén sin trabajo mañana.

Y las anécdotas de otros distritos de MARCC, de otros concilios regionales de UBC a través de la Hermandad, y del Presidente General, sugieren que 2009 podría ser un verdaderamente difícil año. Una significativa reducción en la economía en conjunto con las pérdidas financieras en el Mercado que ya hemos sufrido podrían severamente poner en aprietos a nuestros planes de cuidado de salud y bienestar, planes de pensiones y de anualidades.

Programa de estímulo económico

Tenemos la esperanza de que el pro-

pase a la página 4

Mid-Atlantic Punch List

Today's recession: what's the forecast?

In MARCC's latest opinion poll, members were asked their opinions about the immediate future of the economy and about how the recession affects them. The poll was conducted by telephone among a sample group that includes the full range of diversity within the Mid-Atlantic Regional Council of Carpenters.

1. Are you fearful that the recession will negatively affect you or your family?

Fearful
78%



Not fearful
22%

2. Has the recession already negatively affected you or your family?

No
40%



Yes
60%

3. Do you think the recession will end during 2009?

Will end
18%



Will not end
82%

'They rebuilt a stronger America'


continued from page 2

faith that we in MARCC can pull through the current hard times and prosper in the time to come.

Finally, no doubt many of you have heard of the Bernie Madoff scandal. Pension plans, across many crafts and occupations, including carpenters, have lost millions of dollars and more in Madoff's Ponzi scheme. But I am pleased to report that none of MARCC'S benefit plans – not one- have lost any money in this scandal.

Remember — the generation of the 1930s faced an economic and financial situation worse than ours. And they rebuilt a

stronger America. We can do the same. Today's economic disaster was not inevitable and is not beyond control. It was caused by

the missteps and wrong headedness of people and people can change the situation to make it right. 

"THERE ARE POSITIVE NOTES"



'Reconstruyeron una nación aún más fuerte'

continuado de la página 3

grama de estímulo económico del Presidente Obama le dé a la industria de construcción el impulso que necesita. ¿Lo logrará? Otra vez – no lo sabemos.


Probablemente una variedad de esfuerzos serán necesarios para lograr la recuperación económica, como por ejemplo financiamiento de estímulo, rescates, y el control de las prácticas irresponsables de "Wall Street" entre otras cosas. Pero si sé esto de seguro: ahora no es el tiempo para ponernos en un estado de pánico ni para empezar a perder nuestra unidad.

Hay puntos positivos. La UBC ha renovado nuestros fondos de organización para el 2009, lo que

demuestra que el Presidente General McCarron y su equipo tienen fe que nosotros en MARCC podemos superar los actuales tiempos difíciles y prosperar en el tiempo venidero.

Finalmente, no cabe duda de que muchos de ustedes se han enterado del escándalo de Bernie Madoff. Los planes de pensión, a través de muchos artificios y profesiones, incluyendo a los carpinteros, han perdido millones de dólares y más. Pero me da gusto informar que ninguno de los planes de beneficios de MARCC –

ni siquiera uno- ha perdido dinero en este escándalo.

Recuerden – la generación de los 1930 sufrió una situación económica financiera peor que la nuestra. Y ellos reconstruyeron una nación aún más fuerte. Nosotros podemos hacer igual. El desastre económico de hoy en día no era inevitable y no está fuera de nuestro control. Fue causado por los tropiezos y por las malas intenciones de muchas personas, y hay personas que pueden cambiar la situación y corregirla. 

'HAY PUNTOS POSITIVOS'

At International Training Center

Future leaders trained

Because they've shown great leadership potential, 20 third year apprentices from across the Mid-Atlantic region were chosen to participate in a new program at the International Training Center in Las Vegas.

Rick Liller was one of them. A member of Local 604 in Morgantown, WV, Liller described his experience to a MARCC delegate assembly. He said that "[UBC General Secretary Treasurer] Andy Silins told us what was expected of us as future leaders. Our goal is to gain 70% of the market share.

"The discussions opened my eyes about what the UBC has done to secure work for us," Liller said. "The people who came before us sacrificed for us. Soon it will be our turn to help the people who will come after us."

Among other activities, partici-

pants in the program attended union history classes, discussions of the union's role in national affairs and a talk by UBC General President Doug McCarron. They also heard a panel of contractors who stressed the importance of training.

"The International Training Center itself blew me away," Liller said. "It was everything people said and much more. It has every tool and machine imaginable and the facilities are fantastic."

The MARCC delegation was part of a larger group from the UBC's Eastern District that included signatory contractors. ➤



Rick Liller

En Centro Internacional de Entrenamiento

Se entrenan futuros líderes

Debido a que han mostrado gran potencial de liderazgo, 20 aprendices de tercer año de través de de la región Mid-Atlántica fueron escogidos para participar en un nuevo programa en el Centro Internacional de Entrenamiento en Las Vegas.

Rick Liller es uno de ellos. Un miembro de la Local 604 en Morgantown, WV, Liller describió su experiencia a la asamblea de delegados de MARCC. El declaró que, "[El Secretario Tesorero General de la UBC] Andy Silins nos dijo lo que se esperaba de nosotros como futuros líderes. Nuestra meta es ganar el 70% del mercado."

"Las discusiones me abrieron los ojos acerca de lo que la UBC ha hecho para conseguir trabajo para nosotros," declaró Liller. "Yo no sabía. Las personas que vinieron antes de nosotros sacrificaron mucho por nosotros. ➤

Pronto será nuestro turno para ayudar a las personas que nos sigan a nosotros."

Entre otras actividades, los participantes en el programa asistieron clases de historia de las uniones, discusiones de la política nacional, y una charla por el Presidente General de la UBC, Doug McCarron. Además oyeron un panel de contratistas que aseveraron la importancia del entrenamiento.

"El Centro Internacional de Entrenamiento me sacó de onda," declaró Liller. "Es todo lo que nos habían dicho y mucho más. Tiene toda la herramienta y maquinaria imaginable y las instalaciones son fantásticas."

La delegación de MARCC formó parte del grupo mayor del Distrito Este de la UBC, el cual incluyó también a contratistas signatarios. ➤

¡ESCUCHE! LA VOZ DEL PUEBLO

A los viernes de las 3:30 a las 4:30 de la tarde en Radio La Kaliente 1460AM y 1250AM, MARCC Rep Rafael Ramírez presenta un programa de asesoramiento experto a personas trabajadores tremenda música, y mucho más. Es patrocinado por el MARCC.





WEST VIRGINIA

WV Master Agreements

Best deal yet!

“Conditions differ between areas of West Virginia,” explains Mark Estlack, manager of MARCC’s West Virginia district, “so our contracts differ.”

But all four of the master agreements recently negotiated across the state have one thing in common: they are the best deals ever. They include wage and benefit packages totaling average hikes of well over 4 percent. Most contracts in the immediate past yielded total average increases of less than 3 percent.

MARCC Rep Joe Murphy says, “we were able to solve some problems that have existed for

years. We weren’t able to address everything that needs to be addressed, but we made more than a good start.”

There were four master agreements recently signed with contractors’ associations representing some 400 employers. The members of locals located in Beckley, Charleston and Point Pleasant share a common agreement as do locals located in Morgantown and Clarksburg. Additionally, the local located in Parkersburg has a new agreement. A fourth newly negotiated agreement, covering Millwrights Loca1755, includes most of the state.

Negotiations began some ten

months before the contracts expired last November 30. Before the four separate negotiating committees entered talks with employers, they each received input from their members. When tentative new agreements were reached, members covered by each contract voted on options for disbursement of the total package — wages, pensions, health and welfare, annuity, vacations, etc.

Estlack said, “In the past, members grew to expect increases of no more than two or 2 1/2 percent, with 30 or 35 percent or more of that going to health benefits. These new contracts are terrific breakthroughs.”



ERIC GWYNN

“It’s a good deal. We get a raise and more money for apprenticeship training.”



MIKE POE

“I’m glad about the bigger pay checks.”



ISRAEL SMITH

“I think it’s a great contract.”

Biggest Raises Ever

Covers Locals 476, 604, 899, 1159, 1207, 1911, 1755;
averages include pay and benefits.

IN THE PAST

12/1/2005
2.86% - 3.44%
more than 12/1/2004

12/1/2006
2.80% - 2.89%
more than 12/1/2005

12/1/2007
2.78% - 2.84%
more than 12/1/2006

NEW CONTRACT

12/1/2008
4.10% - 4.71%
more than 12/1/2007

12/1/2009
4.08% - 4.27%
more than 12/1/2008

12/1/2010
4.34% - 4.39%
more than 12/1/2009



MARCC's West Virginia district has launched an innovative program to make it easier for members to pay their union dues.

"Members will be able to transmit their dues electronically using their credit cards," says Bill Halbert. "They will be able to pay online by using PayPal."

Halbert explains that such programs have worked elsewhere to raise the retention rate among UBC members.

"After West Virginia, we have plans to institute the idea across the Mid-Atlantic Regional Council," Halbert says.



MARK ESTLACK,
MARCC's West Virginia
District manager
"We've never had better
master agreements."



JOE MURPHY, MARCC Rep
"We made up a lot of ground
in addressing problems from
the past that were stuck in
our contracts."



WEST VIRGINIA

MARCC's President and West Virginia Manager

Mark Estlack

'The union and the state of West Virginia are in my soul.'



"I know it's corny," says MARCC President Marcus Estlack, manager of MARCC's West Virginia district, "but the union and the state of West Virginia are in my soul."

It's natural that Mark would feel strongly about the state. His father, Eli, had a special connection to the land. Eli grew up on a farm in Purgatory Run, in Tyler County, and Mark stayed there often. And Eli was a soil conservationist with the U.S. Soil Conservation service.

"Because of Dad's job, our family moved frequently throughout West Virginia," Estlack recalls. "This created in me an appreciation for all areas of the state."

Eventually the family settled in Morgantown, where Mark still lives with his wife, Stephanie. They have two children, Thomas James and Holly Diane, and – so far – two grandchildren, Taylor and Eli.

Mark's mother, Crystalee, was a teacher and a community activist. In the '60s, she worked with a civil rights group in southern West Virginia. She participated in marches and went door-to-door to businesses urging them to display a sign saying they would serve all people, regardless of color.

Mark says, "At an early age I learned from my parents the importance of hard work, community involvement and political activism."

Working with his hands

In 1972, after two short stints in college, Mark decided that he truly enjoyed working with his hands. He joined Millwright Local 1369 in Morgantown and began his apprenticeship.

"In keeping with my family's tradition of service," Mark says, "I soon became active in the union. At one time or another, I held just about every office there was in my local." He also served as a steward and was on contract negotiating committees. For three years, he was an instructor in the apprenticeship program. Meanwhile, he worked as a journeyman, foreman, general foreman, and superintendent.

"In the mid-80s, when millwright work got slow, I did carpentry work," Mark says. "I learned a lot about it. This experience serves me well today as a district manager, because I believe I have a core knowledge that helps me to communicate with all of the disciplines we represent."

Not content with union activism only, Mark participated in various community volunteer and service programs. He coached baseball, served on the Monongalia County Athletic Association, and was one of the founders of the Smithtown Community Association.



**'An honor
for me.'**

*Mark Estlack, (right) presents
plaque to West Virginia
Governor Joe Manchin.*

Doing good

In 1989, Mark was hired as a union assistant business manager and service rep. In 1995, he was elected business manager and financial secretary of the statewide Millwright Local 1755.

Then, at the end of 2005, Mark was appointed manager of the West Virginia district of the Mid-Atlantic Regional Council of Carpenters, which represents some 3,300 carpenter and millwright families in West Virginia and parts of Ohio and Virginia.

Bill Halbert, MARCC CEO/executive secretary-treasurer, says "Mark was the obvious choice for the position. He's well respected by our members, by employers and potential employers, and by West Virginia officials. And time and again he has proven his dedication to the goals of our union.

"Getting to participate in the union movement is an honor for

me," Mark says. "I'm part of something that's doing good for people and good for the world. Without the union movement, there would be no middle class.

"I'm especially proud to be
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**'Training is a
centerpiece'**





**'Without unions
there would be
no middle class.'**



Mark Estlak

continued from page 9

part of the Carpenters union," he continues. "It has taken the lead in bringing the union movement up to the 21st century. No other union is moving forward as fast as we are. The other unions are looking at what we do."

Mark says "We stress training for our members and accountability and responsibility for our leaders."

In 2007, Mark became the president of MARCC. And he is not only a leader among carpenters. For years, he has been a leader among all the building trade unions in West Virginia and serves on several Building Trades bodies.

Pulling Together

When Mark became manager, the West Virginia district faced several challenges. "The first thing I needed to do was pull everybody into a common mindset," he says. "The challenge was to bring everybody together and solidify the direction in which we were headed."

Mark says, "With the support and guidance of EST Bill Halbert, we've made tremendous progress toward that goal. We have a great staff in this state – people who have a good work ethic, good judgment, and tremendous loyalty to our organization. We have no clock watchers.

"None of the advancements we made could have happened without the work these guys do."

Making progress

The signs of MARCC progress in West Virginia are everywhere:

- The four most recently negotiated master agreements are the best ever.

- Training facilities and offices to serve members are being rebuilt, renovated, and improved in Parkersburg, Bridgeport, Charleston and elsewhere.
- Benefit funds are being reorganized to protect benefits and save money.
- West Virginia and other MARCC districts are more effectively sharing resources.
- Most important, the market share of the union in West Virginia is steady, despite the national economic downturn.

Serving West Virginia

Mark is a member of the board of the West Virginia State Economic Development Authority, appointed by the governor. He also serves on the boards of several state and county commissions that help direct development policies in the state.

"It's great to have union representation on the State Development Authority," Mark explains. "We partner in loans to many non-traditional and large projects as well as providing other types of incentives to create growth and jobs."

As a member, Mark has urged that loans go only to responsible companies that meet certain criteria. He says, "We urge the creation of quality jobs, reviewing applications for health care, pension provisions and other benefits. We check to see if workers are getting at least a living wage."

Mark says that "These boards and commissions are mostly composed of political players and representatives of owners, developers and financial people. At first, they seemed to be suspicious of me and my motives; I think they expected me to go off on certain issues at any minute."



Facing future challenges

Mark says the West Virginia district has made a lot of progress, but there are still a lot of challenges to meet.

“We have to protect the gains that were won over the years and at the same time create our own gains,” Mark states.

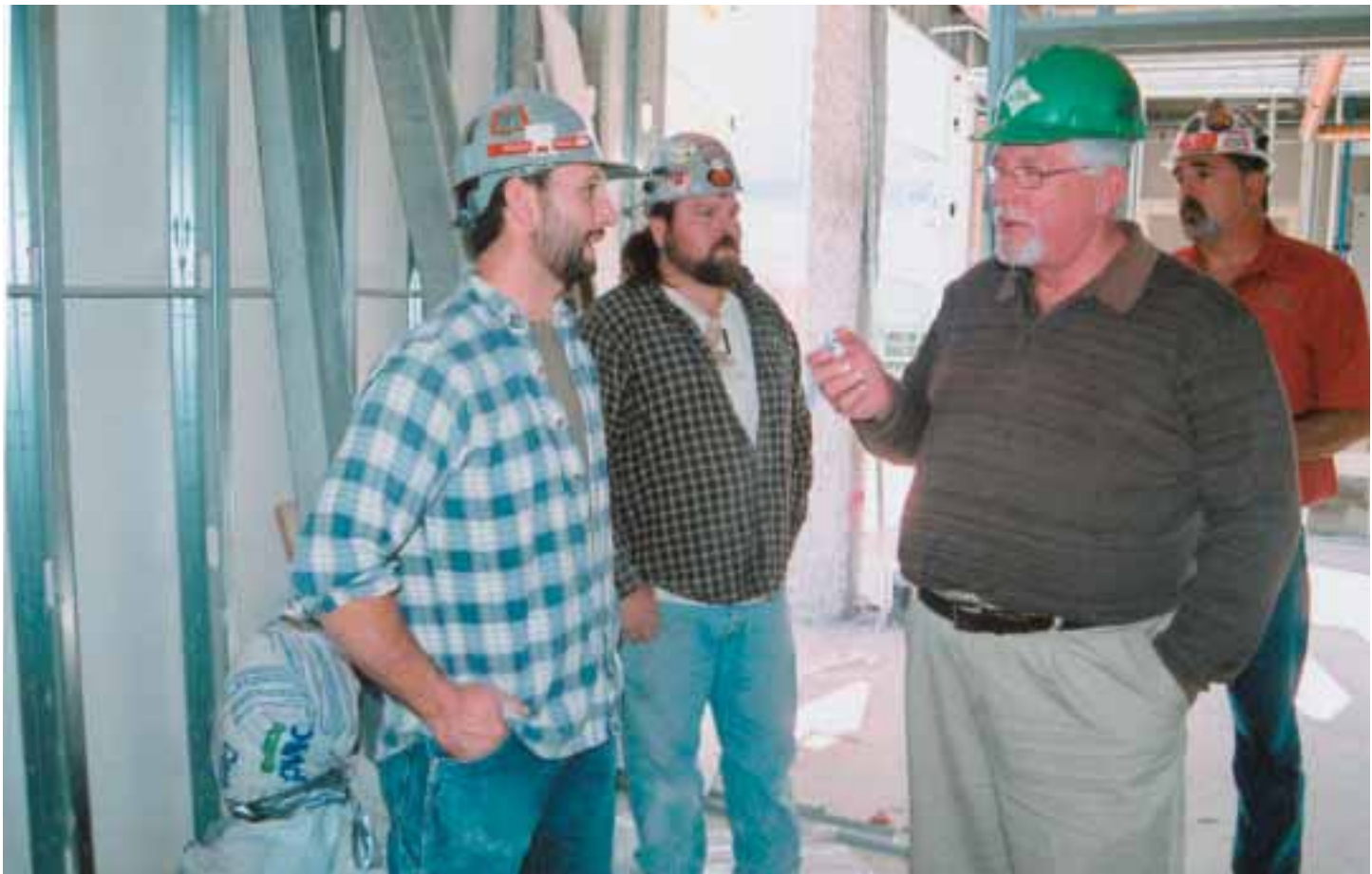
He says, “We have to work to grow the organization so that we can help improve the working conditions and the lives of all construction workers.”

And Mark stresses that “a centerpiece of my whole career in the union is training. If we produce the best craftspeople, organizing and everything else falls in place. If we have the best people, everything else is a cakewalk.”

But Mark has been instrumental in showing the other members of the boards that organized labor can work with them to improve conditions for West Virginia workers and communities.

“In my years of service,” he says, “I have worked diligently to develop relationships with owners, employers and politicians to bring industry to our area and jobs to our members.”

‘I work to bring industry to our area and jobs to our members.’



WEST VIRGINIA



Local 3 - WVNCC

PARTNERSHIP GOING FULL STEAM

It was a hit! The crowd at this past winter's Christmas parade in Wheeling, WV, cheered a 23 foot long model of an old fashioned steam locomotive built by apprentices who are members of Carpenters Local 3. The float was decorated by students attending West Virginia Northern Community College (WVNCC).

The project was just one example of a long standing partnership between Local 3, its Joint Apprenticeship and Training Program, and the College. Through this partnership, graduate apprentices can receive an associate degree in Applied Science Occupational Development if they successfully complete 21 hours of college credits.

WVNCC administrators wanted a railroad float in Wheeling's 2008 Fantasy of Lights Christmas Parade because the school is located in a former B&O Railroad building that had turned 100 years old. College officials asked carpenter apprenticeship instructors for help.

Apprenticeship Instructor Keith Phillips designed the locomotive from a photograph. Then, with the help of Senior Instructor Kevin Dailer, apprentices built the "steam locomotive" entirely from wood.

The float was pulled in the parade by an SUV driven by MARCC Rep Orphy Klempa. ↘



West Virginia officials address MARCC delegates



Darrell McGraw, Attorney General

“Because the huge corporations know that if they were honest, people would reject their economic programs, they do their selling through false and misleading advertising, like hiding behind wedge issues.”



Nick Rahall, U.S. Congressman

“You are the backbone of the economy. Labor is not a ‘special interest.’ We are trying to get a stimulus package for West Virginia that includes good paying, union construction jobs.”

Walt Helmick, State Senator

“You do a better job of training people for the trades than the public schools or community colleges, or anything the state can offer. We’re asking for your help in developing a larger trained workforce in West Virginia.”

Orphy Klempa, State Delegate and MARCC Rep

“It hasn’t been easy, but today the West Virginia House of Delegates is considering more bills that address the needs of working families.”



WEST VIRGINIA



HOUR'S PAY? WORTH IT!

Union members employed by Blackhawk Interiors in Morgantown, WV, gave one hour's pay to the West Virginia University Children's Hospital. Some deliv-

ered toys and gifts. They got two gifts in return: the satisfaction of doing a good thing and the opportunity to have fun with the kids. ➤

Instruction on demand



West Virginia Apprenticeship Director Odie Parkins shows how on-demand training videos are produced. The first one featured Instructor Vic Friend demonstrating safety devices.



They will never replace live instructors, but the West Virginia Carpenter Training center is developing training videos that members can access online, on demand.

"My goal is to reach out to members," says West Virginia Apprenticeship Director Odie Parkins. "In order to address training needs, we are offering training that is im-

mediate and on demand."

When the program is fully developed, members will be able to go to a computer any time, any where, punch in an ID number, and view instructional videos on a wide variety of subjects.

Or let's say a union member is on the job and runs into an unfamiliar problem. On his lunch break, he could access a training video that ex-

plains what to do. Or if an employer is introducing new materials or techniques, he could ask the Training Center to develop a video showing his employees how to use them.

"We're the Carpenters," Parkins says. "We've always been cutting edge. Now we're trying to use cutting edge technology to make sure our members can get the best, most up to date training possible." ➤



VIRGINIA

Campaigning to save Naval Base jobs

Richard Burwell



Members of MARCC-affiliated Local 613 recently joined other craftsmen employed by the U.S. Department of Defense (DOD) in an informational picket line at the Naval Base in Norfolk, VA. The demonstration was part of a campaign

to protect jobs at the base from being outsourced. It was conducted by the Tidewater Virginia Federal Employees Metal Trades Council, which represents some 1,200 maintenance and construction workers at the base.

Richard Burwell, Union Chairman of the Council and vice president of Local 613, explains, "The demonstrators are potential victims of the Com-

mercial Activities (CA) process, through which the military periodically issues requests for bids that force civil service workers to compete for their jobs with private industry."

The request for bids are called "studies." Recognizing that this is often wasteful, Congress has passed an amendment stating "studies" could no longer be required. "However," says Burwell, "the Department of the Navy is encouraging units to conduct studies. It is insisting upon making us compete for our own jobs."

To protect their jobs, members of the Metal Trades Council have been asking state and federal legislators to urge the Department of the Navy to stop the studies. "But so far, our requests have fallen on deaf ears," Burwell says.

Through their informational picket lines and other activities, the workers hope to build public support. The picket line at the Norfolk Naval Base was widely covered by television and newspapers. And a bill has been introduced in Congress that would stop the studies for three years. ➤

Virginia State Senator Creigh Deeds

"I admire the fact that your union protects people from being taken advantage of," Virginia State Senator Creigh Deeds told MARCC delegates.

He encouraged the delegates to hold the "big guys" accountable for "everything they do," including misclassification of workers.

"At its best," Deeds said, "government should act as a leveler to make sure everybody has a chance to participate in our economy. And through unions, workers can make sure government acts right."

He concluded: "From everything I've read about the Carpenters union, the work you're doing is what unions are all about." ➤

Senator Deeds



We'll breathe easier



Bob Lipscomb

It's a dilemma. Our communities must produce electricity for us to live day to day. But the long run health of our communities is threatened by the pollutants electrical production often throws into the air we breathe.

Members of MARCC affiliated locals, millwrights and carpenters, are working to address this dilemma for the Baltimore area. "This is very important work we're doing," Jesse Flores, a millwright, said. "We're contributing to something that will be here for years and years to come."

The members are building huge flue gas desulfurization devices, also known as scrubbers, at the Brandon Shores power plant, owned by Constellation Energy, in Pasadena, MD.

Scrubbers

As coal is burned in a power plant, it emits gases through the flue, or stack – sulfur dioxide, mercury, nitrogen oxide and carbon dioxide. If they become part of the air we breathe, these chemicals can cause a variety of ailments.

Scrubbers work by passing the flue gas through a tower in which a water and limestone mixture is sprayed. The sulfur dioxide in the flue gas reacts with the limestone to produce gypsum, used to make concrete and wallboards among other things. The remaining water vapor rises from the stack.

The scrubbers will greatly reduce the amount of dangerous chemicals being thrown in the air. It is estimated that sulfur dioxide

emissions alone will be cut 95 percent.

"Cleaning the sulfur out of the air is great for coal-fired plants," explains union member Bill Griffin, "because it allows you to have clean-burning coal. This means we can all breathe easier. And it's good for the coal industry, too."

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Podemos respirar tranquilos



Bill Griffin



Brian Rennoll

Es un dilema. Nuestras comunidades deben producir electricidad para poder vivir de día a día. Pero la salud a largo plazo de nuestras comunidades se ve en peligro por los contaminantes que se escapan como resultado de la producción de electricidad al aire que respiramos.

Los miembros de las locales afiliadas a MARCC, constructores de molinos y carpinteros, están luchando para solucionar este dilema en el área de Baltimore. “Este trabajo que hacemos es importantísimo,” Jesse Flores, un constructor de molinos declaró. “Estamos contribuyendo a algo que estará aquí con nosotros por muchos años en el futuro.

Los miembros están construyendo unos enormes aparatos conocidos como “scrubbers” para extraer el azufre de los gases que se escapan por los tubos de caldera (flues en inglés), en la instalación de energía en Brandon Shores, propiedad de Constellation Energy, en Pasadena, MD.

Scrubbers

Cuando se quema el carbón en una instalación de energía, emite gases por el humero o tubo de caldera – dióxido de azufre, mercurio, óxido de nitrógeno y dióxido de carbón. Si se convierten en parte del aire que respiramos, estos químicos pueden causar una variedad de enfermedades.

Estos “scrubbers” funcionan haciendo pasar los gases del humero por una torre en la cual se rocía una mezcla de agua y piedra de cal. El dióxido de azufre en los gases del humero reacciona con la piedra de cal para producir yeso el cual se usa para hacer concreto y cartón de yeso, entre otras cosas. El vapor restante sube de la chimenea. Los “scrubbers” reducirán enormemente la cantidad de químicos peligrosos que se escapan al aire. Se calcula que las emisiones de dióxido de azufre solas se reducirán por un 95 por ciento.

Los miembros de la unión están creando los medios por los cuales los contaminantes peligrosos serán trans-

formados en útiles materiales de construcción. Esto significa que todos podemos respirar más tranquilos.

“La prevención de que entre el azufre al aire es tremendo para las instalaciones que reciben su energía del carbón,” explicó el miembro de la unión, Bill Griffin, “porque nos permite tener carbón que se quema limpiamente. Esto es bueno también para la industria de carbón.”

pase a la página 19



BALTIMORE

Harry O'neil



Jesse Flores

continued from page 16

The job

About three years ago, members of MARCC-affiliated locals rebuilt two cooling towers at Brandon Shores. Today, the scrubbers project includes building and installing many things -- mills to crush limestone so it can be injected into the water, a waste water treatment plant and pumps and motors to operate machinery. They are also building a conveyor belt five miles long that will connect the power plant to the Patapsco River.

Barges will bring limestone to the shore. It will be loaded into carts on the conveyor belt and carried 2½ miles to the scrubbers. Union members are also building the carts.

"What we're doing basically," says Griffin, "is we're going to filtrate the air coming out of the flues to make it more friendly to the environment."

JOST AND MARCC NEW PARTNERS

Dan Kuczinski (left) and Jim Jost agree: union is the way to go. Kuczinski is manager of MARCC's Baltimore district. Jost is president of the James M. Jost & Co.

There's no two ways about it. James Jost signed a collective bargaining contract with MARCC because of the know-how and craftsmanship of union members.

Jost, president of James M. Jost & Co., Inc., says, "Supervisors were spending an inordinate amount of time correcting people's work. I got sick of it. Now I can rest assured the tradesmen know what they're doing."

Jost & Co. is a construction management and land development firm. A short time ago, they used a MARCC signatory contractor. "They did a job in 8 months that would take another company 18 months to complete. I was sold. I signed up."

MARCC's Baltimore District Manager Dan Kuczinski says, "Aside from Jost, the Murren company also recently signed a contract. They said the same thing as Jim Jost. They signed to get quality, highly trained, professional workers. In the long run, it's cheaper for them to use our union hall than to scour around for skilled craftsmen."

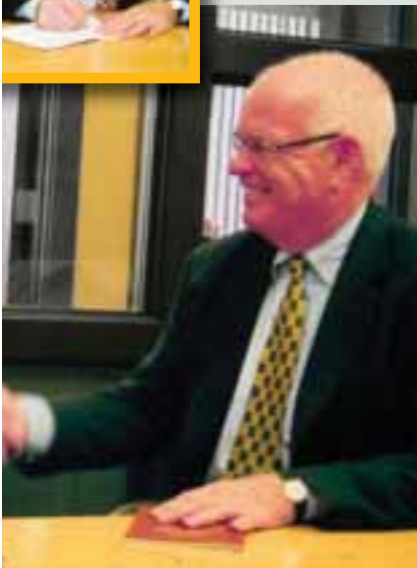


Kuczinski

"Contractors sign with us because they want quality people — both as workers and supervisors."



Joshua Hawes



JOST Y MARCC NUEVOS COMPAÑEROS

Dan Kuczinski (izquierda) y Jim Jost están de acuerdo: la unión es la mejor manera. Kuczinski es gerente del distrito de MARCC en Baltimore. Jost es presidente de la James M. Jost & Co

No cabe duda. James Jost firmó un contrato de negociación de convenio colectivo con MARCC debido al conocimiento y la artesanía de los miembros de la unión.

Jost, presidente de James M. Jost & Co., Inc., declara, “Los supervisores pasaban una enorme cantidad de tiempo corrigiendo el trabajo de otros. Me cansé de eso. Ahora puedo estar tranquilo sabiendo que los artesanos saben lo que hacen.”

Jost & Co. es una empresa de gerencia de construcción y urbanización. Hace poco tiempo, usaron un contratista signatario de MARCC. “Cumplieron un trabajo en 8 meses que le habría llevado 18 meses a otra compañía para completar. Me convencí. Me uní a ellos.”

El Gerente de Distrito de MARCC en Baltimore, Dan Kuczinski declara, “Además de Jost, la compañía Murren también firmó un contrato. Dijeron lo mismo que Jim Jost. Ellos firmaron para conseguir trabajadores de calidad, muy bien adiestrados y profesionales. A largo plazo, les sale más barato usar nuestro salón de la unión que andar rebuscando los mejores y más adiestrados artesanos.”

“Los contratistas se unen a nosotros porque quieren personas de calidad — igual como trabajadores y como supervisores.”

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El Proyecto

Hace unos tres años, los miembros de las locales afiliadas a MARCC reconstruyeron dos torres de enfriadora en Brandon Shores. Hoy en día, el proyecto de “scrubbers” incluye la construcción e instalación de muchas cosas — molinos para moler piedra de cal para que se pueda inyectar en el agua, una instalación para tratar el agua desechada y bombas y motores para hacer funcionar la maquinaria. Además están construyendo una cinta transportadora de cinco millas en extensión que unirá a la instalación de energía con el Río Patapsco.

Barcos de transporte traerán la piedra de cal a la orilla, y será cargada en carretas en la cinta transportadora que la llevará 2 1/2 millas a los “scrubbers”. Los miembros de la unión también están construyendo las carretas.

“Lo que vamos a hacer básicamente,” declara Griffin, “es que vamos a filtrar el aire que sale de los humeros para convertirlo en aire puro para el medio ambiente.”



MARYLAND

Prince George's County, MD

PLA talks launched



"This partnership strengthens our communities and our economy by educating our youth."

Varjeana Jacobs, Chair, Prince George's County Board of Education


Signing a Memorandum of Understanding between Prince George's County Public Schools and building trades unions are (l to r): Superintendent of Schools Dr. William R. Hite, Manager of MARCC's DC-area District Dennis Meyers and County Board of Education Chair Verjeana M. Jacobs.

The goal is to have a Project Labor Agreement (PLA) covering school renovation and new school construction in Prince George's County, MD, coupled with a pre-apprenticeship program for public school students. So far, the School Board, MARCC, and other building trades unions have already signed a Memorandum of Understanding (MOU) pledging to enter talks to achieve this goal.

The MOU was signed at a press conference. Dennis Meyers, manager of MARCC's DC-area district, said, "We want to help improve the lives of students in Prince George's County. We want

to give them opportunities to enter union apprenticeship programs that are gateways to secure, lifetime careers.

"At the same time," Meyers continued, "we want to make sure that there will be union jobs for the students when they become apprentices. And a PLA covering school construction will help assure that."

William Hite, Prince George's County school superintendent, said, "The Board of Education has been committed to working with our bargaining units in ways that provide innovative programs with long term benefits for our students and employees." 

UNION JOBS, STUDENT LEARNING

The signed MOU says:

"Prince George's County, the building trades unions, and Prince George's County Public Schools, will ... endeavor to develop a comprehensive Labor Agreement that will require that all construction, renovation, and repair work needed for the schools' construction programs be performed by workers hired through and represented by labor organizations ..."

"Such a relationship will promote education for students through a pre-apprenticeship program [through which] students will acquire the foundational skills and certifications needed for continued study [and] apprenticeships in the construction trades industry."



DISTRICT OF COLUMBIA

Gelberg Signs

'The union helps us grow'

As far as anyone can remember, Gelberg Signs has always been a union signatory. "It was union when my two brothers and I bought the company in 1988," says Luc Brami, "It's been union at least since the 1960s."

Luc's brother, Guy, adds, "We wouldn't have it any other way. With the union, we know our employees are the highest skilled artisans in the area. And the union contracts help us make the best use of our human resources."

Gelberg Signs opened in DC in 1941, and never relocated outside the city. It is probably one of the oldest family-run businesses in the District.

Brothers Luc, Guy and Neil Brami spent a good deal of their childhood at the sign shop. Their father, Georges, started working for William Gelberg shortly after he arrived in DC from Tunisia in 1959. He was an artist by profession – an Impressionist painter. But he discovered he could not make a living at it, so he turned to sign fabrication as an outlet for his creative talents. He worked his way up at Gelberg Signs until he was running the shop.

Today, Gelberg Signs is one of the region's leading designers and fabricators of commercial signage, with up to 76 employees working in a 50,000 square foot manufacturing facility.

It produces a wide array of exterior and interior signs, canopies, building identification, menu boards, dimensional lettering and electrical signs. Gelberg employees go to page 22



"With the union, we get more opportunities to bid on jobs."

The Brami Brothers (left to right): Luc, Guy, Neil

*Installing a Gelberg designed and fabricated sign on the new MARCC headquarters.
Se instala un letrero diseñado y fabricado por Gelberg en la nueva sede de MARCC.*



*Guy Brami uses latest technology for creative sign designs.
Guy Brami usa la ultima tecnología para el diseño creativo de letreros.*



DISTRICT OF COLUMBIA

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do everything there is to do with signs – and they do it expertly. They design, develop, fabricate, install and service signs. They make metal, acrylic and wooden signs from start to finish, including casting, welding, drilling, printing and assembly.

In recent years, Gelberg has produced signs for Marriott, Aramark, AARP, Sodexo, Rappaport Management Co., HMS Host, Mattress Discounters, Maaco Enterprises, Roy Rogers restaurants, DC Public Schools, The Yards in SE Washington, and much more.

They designed and fabricated the signs along DC's Heritage Trail, which point the way to walk to historic sites and give information about them. They designed, fabricated and installed the sign on MARCC's new headquarters building.

"We're growing," says Guy Bami. "With the union, we get more opportunities to bid on jobs. We have instant credibility with general contractors." By far, the best example of this was Clark Hunt Smoot's awarding Gelberg go to page 24



"The union gives us instant credibility with developers and general contractors"

*Local 1694 President Larry Kokoszka fabricating a sign.
Larry Kokoszka fabrica un letrero.*

NICE GUYS FINISH FIRST

If Gelberg Signs were a movie production company, they'd count 2008 as an Oscar-winning year, because:

- The D.C. Chamber of Commerce named the company as the Emerging Business of the year.
- Gelberg Signs won a Nice Guys award from the ACACIA Federal Savings Bank for offering paid internships and careers to graduates of the Artisans Program of Covenant House Washington -- at-risk DC youth. Program Director Larry Gold said, "As an invaluable employment partner of the Artisans Program, Gelberg Signs has done more than just 'talking the talk.' They have truly 'walked the walk.'"

LAS PERSONAS BUENAS SALEN GANANDO

Si Gelberg Signs fuera una compañía productora de películas, declararían el año 2008 un año en el cual se ganó el Premio Oscar. En el 2008:

- La Cámara de Comercio de Washington, D.C. nombró a esta compañía la Empresa Resplandeciente del año.
- Gelberg Signs ganó el premio Nice Guys del ACACIA Federal Savings Bank por haber ofrecido cursos de internados pagados y carreras a las personas jóvenes marginadas de DC graduados del Artisans Program de Covenant House Washington. El Director de Programas, Larry Gold declaró, "Como un invaluable colaborador de empleo del Artisans Program, Gelberg Signs ha cumplido mucho más que sólo hablar. Han verdaderamente cumplido con sus promesas." "

Gelberg Signs

'La unión nos ayuda a crecer'

En nuestra memoria, Gelberg Signs siempre ha sido un signatario de la unión. "Pertenece a la unión cuando los dos hermanos y yo compramos la compañía en 1988," declara Luc Bami, "Ha pertenecido a la unión al menos desde los 1960."

Guy, el hermano de Luc añade, "No aceptaríamos nada menos. Con la unión, sabemos que nuestros empleados son los más adiestrados artesanos en el área. Y los contratos de unión nos ayudan a maximizar nuestros recursos humanos."

Gelberg Signs empezó en Washington, DC en 1941, y nunca se ha mu-

"Con la unión, tenemos mayor oportunidad de conseguir trabajo."

dado fuera de la ciudad. Probablemente sea una de las más antiguas empresas de familia en el Distrito.

Los hermanos Luc, Guy y Neil Bami pasaron bastante de su niñez en el taller de letreros. Su padre, Georges, empezó a trabajar para William Gelberg poco después de llegar a Washington, DC de Tunicia en 1959. Su profesión era artista – un pintor Impresionista. Pero él descubrió que podía ganarse la vida con su arte, así que puso su atención en la fabricación de letreros para utilizar sus talentos creativos. Avanzó en la compañía de Gelberg Signs hasta llegar a ser gerente del taller.

Hoy en día, Gelberg Signs es uno de los mejores diseñadores y fabricantes de letreros comerciales en la región, con unos 76 empleados trabajando en una fábrica de 50,000 pies cuadrados.

Produce una variedad de letreros de exterior y de interior, pabellones, identificación de edificios, carteleros de menú, letreros dimensionales y letreros

iluminados. Los empleados de Gelberg desempeñan todo lo que trata de letreros - y lo hacen como expertos. Ellos diseñan, desarrollan, fabrican, instalan y mantienen los letreros. Fabrican letreros de metal, acrílico y de madera desde principio hasta el fin, incluyendo fundición, soldadura, perforación, impresión y montaje.

En los años recientes, Gelberg ha producido letreros para Marriott, Aramark, AARP, Sodexo, Rappaport Management Co., HMS Host, Mattress Discounters, Maaco Enterprises, restaurantes Roy Rogers, Las Escuelas Públicas de DC, The Yards en el sureste de Washington, y mucho más.

Ellos diseñaron y fabricaron los letreros a lo largo de Heritage Trail de Washington, DC, los cuáles indican el camino para los sitios históricos y proporcionan información acerca de estos sitios. Ellos diseñaron, fabricaron e instalaron el letrero en el edificio de la nueva sede de MARCC.

"Estamos creciendo," declara Guy Bami. "Con la unión, conseguimos

"Los contratos de unión nos ayudan a maximizar nuestros recursos humanos."

más oportunidades para lograr más trabajos. Tenemos credibilidad instantánea con los contratistas generales." Hasta la fecha, el mejor ejemplo de esto fue cuando Clark Hunt Smoot otorgó el

"La unión nos da credibilidad instantánea con los promotores inmobiliarios y los contratistas generales"

contrato de letreros a Gelberg para el nuevo estadio de la liga Nacional de béisbol.

Este contrato incluyó 3,000 letreros que dirigen al público a los asientos, baños y a los puestos de comestibles. Y Gelberg fabricó el enorme letrero que indica "National Park" al frente del estadio, y el cual se ha convertido en una muy conocida marca.

"Si no hubiera sido por la unión, no habríamos tenido la capacidad de cumplir este contrato," declaró Luc. "Todo se tuvo que hacer según un horario muy preciso. Necesitábamos más trabajadores. Así es que llamamos a la unión y nos mandaron trabajadores con altas calificaciones y muy adiestrados y que sabían exactamente qué hacer." ➤





DISTRICT OF COLUMBIA

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the signage contract for the new Nationals baseball stadium.

It included 3,000 signs that point the way to seats, rest rooms and concession stands. And Gelberg built the huge sign that spells out “Nationals Park” on the front of the stadium—which has become a well-known landmark.

“If it weren’t for the union, we would not have had the capacity to fulfill this contract,” says Luc. “Everything had to be done according to a tight schedule. We needed more workers. So we called the union and were sent vetted, highly skilled craftsmen who knew exactly what to do.”

“The union contracts help us make the best use of our human resources.”

MISSION:
STABILITY ... OPPORTUNITY

The mission statement of Gelberg Signs reads, in part: “... through financial stability, personal development and opportunity our employees will have a sense of security and belonging.”

Luc Brami points out that “The union helps us make the best use of our human resources.”

MISIÓN:
ESTABILIDAD... OPORTUNIDAD

La declaración de misión de Gelberg Signs dice, en parte: “... por medio de la estabilidad financiera, el desarrollo personal y la oportunidad, nuestros empleados tendrán un sentido de seguridad y de pertenecer.”

Luc Brami asevera que “La unión nos ayuda a maximizar nuestros recursos humanos.”





With Brami brothers at unveiling of the sign for the new Nationals baseball stadium are (at left) Dennis Meyers, manager of MARCC's DC district and (3rd from right) DC Councilmember Muriel Bowser. Con los hermanos Brami en la revelación de un letrero para el nuevo estadio de béisbol de la liga Nacional vemos (a izquierda) Dennis Meyers, gerente del distrito de Washington, DC de MARCC (tercero de derecha) Miembro de Concilio de DC, Muriel Bowser.



Guy (left) and Luc show DC Heritage Trail sign
Guy y Luc muestran el letrero de DC Heritage Trail

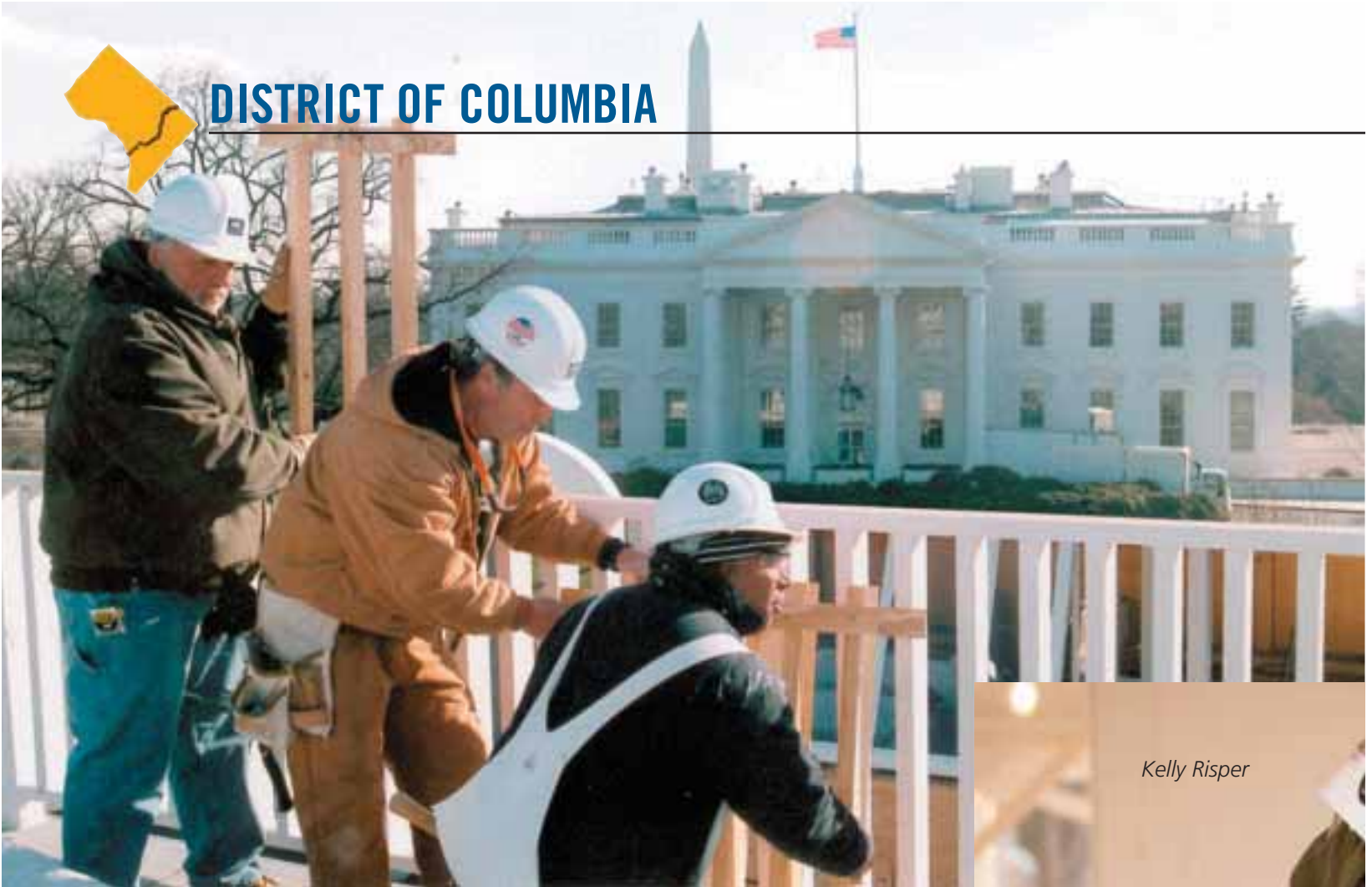


45 year pin Joe Jenkins (left) receives his 45 year pin from Francis Cray, President of Local 1590.

Broche de 45 años Joe Jenkins (izquierda) recibe de Francis Cray, Presidente de la Local 1590 su broche de 45 años.



DISTRICT OF COLUMBIA



Building media stand for the Inaugural parade are l to r: Joe Mattingly, Bill Hanger, Mark Honesty. Fabricando los puestos para medios de comunicación vemos de izquierda a derecha: Joe Mattingly, Bill Hanger, Mark Honesty.

PRESIDENTIAL PLATFORMS

As they've done every four years, members of MARCC-affiliated locals helped set the stage for showing American-style democracy to the world. They built the platform upon which Barack Obama was sworn in as the 44th President of the United States on January 20, 2009. And they constructed and assembled the platforms, reviewing stands and tens of thousands of bleacher seats needed for the Inaugural parade and ceremonies.

It took a total of close to 100 members to complete the job, which started months before Inauguration day. Aside from skill, creativity and craftsmanship the work

often took a lot of patience. Before workers could close any surface or framing, they had to wait for the interior spaces to be inspected by Secret Service agents. In fact, they worked closely with the Agents day to day, because all work was periodically swept with metal detectors.

"We did more than just knock materials together," said Local 1590 member Joseph Mattingly. "We helped insure the Inauguration would proceed safely and without a hitch." Mattingly has worked on every inauguration since 1980.

Signatory contractors on the job included Associated Builders, Universal Building Systems, and Bunting Erectors.



Kelly Risper



PLATAFORMAS PRESIDENCIALES

Como lo han hecho cada cuatro años, los miembros de las locales afiliadas a MARCC ayudaron a crear el escenario para demostrar la democracia estilo Estadounidense al mundo. Fabricaron la plataforma sobre la cuál Barack Obama fue nombrado como el Presidente número 44 de los Estados Unidos el 20 de enero de 2009. Y ellos construyeron y armaron las plataformas, puestos de revista y miles de asientos necesarios para el desfile y ceremonias de Inauguración.

Se requirieron casi 100 miembros para completar el trabajo, que empezó unos meses antes del día de Inauguración. Además de adiestramiento, creatividad y artesanía, el trabajo a menudo requirió de mucha paciencia. Antes de que los trabajadores pudieran terminar

cualquier superficie y armazón, tuvieron que esperar hasta que los espacios interiores fueran inspeccionados por los agentes del Secret Service. De hecho, ellos trabajaron en conjunto con los agentes de día a día, debido a que todo trabajo tuvo que ser inspeccionado con detectores de metal.

“Hicimos mucho más que simplemente unir materiales” declaró el miembro de la Local 1590, Joseph Mattingly. “Ayudamos a asegurar que la Inauguración procediera con seguridad y sin ninguna falla.” Mattingly ha trabajado en cada inauguración desde 1980.

Los contratistas signatarios en el proyecto incluyeron a Associated Builders, Universal Building Systems, y a Bunting Erectors.



DISTRICT OF COLUMBIA



Handcrafted

Canes help make vets able

Instructors from the Joint School of Carpentry (JSC) have presented elegant, one-of-a-kind canes to wounded Iraq War veterans at the Bethesda Naval Hospital. Each was designed by Nevada journeyman carpenter Terry Dickson and handcrafted by JSC instructors and apprentices from a worldwide variety of exotic woods — zebra wood from tropical Africa and cocobolo from Central America, among others.

And each cane was cut to the exact length needed by the individual recipient.

Marine Sergeant Danny Garcia of Forth Worth, TX, said “The canes are a lot nicer than the standard metal ones we get issued. We are proud to receive them.” Garcia is having several back and knee operations to repair injuries he suffered in Iraq. His cane will help him get around as he prepares for the next operation.

Presenting the canes to the vets at the hospital were JSC instructors Belmont Thompson and Isidro “Rango” Rangel. They explained how the canes were made, allowed each marine and sailor to pick their own, measured each recipient, and cut the canes to length. Several of the recipients expressed interest in entering the Carpenters’ Helmets to Hardhat program when they are released from medical care.

The project was the brainchild of Terry Dickson, who said, “no one wants to carry the ugly aluminum-adjustable canes that the Veterans Administration hospital hands out. I figured if wounded vets received something special, it would boost their morale.”

The project is being conducted through the Wounded Warrior project, through which the Carpenters are helping veterans transition to the workforce. 🛠️

Los bastones capacitan a los veteranos

En el Bethesda Naval Hospital, los instructores de la Escuela Unida de Carpintería (JSC) han presentado elegantes, bastones únicos a los veteranos lesionados en el Guerra con Irak. Cada bastón fue diseñado por el carpintero jornalero de Nevada, Terry Dickson y labrado a mano por instructores de la JSC y por aprendices de una variedad mundial de maderas exóticas – madera zebra del África tropical y cocobolo de América Central, entre otras.

Y cada bastón fue cortado a la medida para la persona que lo recibe.

El Sargento de la Infantería de Marina, Danny García de Forth Worth, TX, declaró “Los bastones son mucho mejores que los bastones corrientes de metal que nos dan. Estamos orgullosos de recibirlos.” García va a tener varias cirugías en la espalda y en la rodilla para arreglar lesiones que sufrió en Irak. Su bastón le ayudará a caminar mientras se prepara para la próxima cirugía.

Presentando los bastones a los veteranos en el hospital de veteranos se encontraban los instructores de la JSC, Belmont Thompson e Isidro “Rango” Rangel. Ellos explicaron como los bastones fueron hechos, permitieron a cada infante de marina y a cada marinero escoger su propio bastón, midieron a cada persona, y cortaron los bastones a la medida de cada persona. Varios de las personas expresaron interés en inscribirse en el programa de carpinteros llamado “Helmets to Hardhat” cuando fueron dados de alta por sus médicos.

Este proyecto fue producto de la imaginación de Terry Dickson, quien declaró, “nadie quiere llevar un horrible bastón ajustable de aluminio que nos da el hospital de la Administración de Veteranos. Yo pensé que si un veterano lesionado recibe algo especial, le alentaría el ánimo.” El y otros recaudaron el dinero para comprar la madera para los bastones.

El hospital de Bethesda fue el segundo lugar, después de Las Vegas, donde se han distribuido los bastones. El proyecto fue conducido por medio del proyecto “Wounded Warrior”.

El Sargento Mayor Blumenberg explicó que el “Wounded Warrior Regiment” se une a proyectos de voluntarios a través de la nación. El declaró, “Por medio del “Wounded Warrior regiment” estamos entusiasmados de trabajar con los Carpinteros para ayudar a los veteranos a hacer la transición a la fuerza laboral.” 🛠️



Daril W. Stalnaker

90 years young

It's no surprise that at 90, Daril Stalnaker is still active in West Virginia's Local 476.

In 1937, he was named the Healthiest Boy in West Virginia. And he was undefeated as an all state interscholastic wrestler.

"All I ever wanted to do was be a carpenter," he says. Since 1942, when he joined the union, he's contributed his skills to major projects in West Virginia, Ohio, Florida, and Pennsylvania.

In the union, he's been an apprenticeship instructor, state organizer, president of Local 939, and assistant business agent for the North Central West Virginia District Council of Carpenters.

He was such a powerful inspiration, his son, Lee, also became a union carpenter. ↘

MARCC-AFFILIATED LOCALS

	Local	Address	Meets	Phone	Web Site
DC AREA	132	8500 Pennsylvania Av, Upper Marlboro, MD 20772	1st Tues. 5pm	301-967-3133	www.ubclocal132.com
	1078	1915 Charles St, Fredericksburg VA 22401	2nd Thurs. 8pm	540-842-8584	
	1145	8500 Pennsylvania Av, Upper Marlboro, MD 20772	1st Thurs. 5pm	410-255-2424	
	1590	8500 Pennsylvania Av, Upper Marlboro, MD 20772	2nd Wed. 5pm	301-261-4171	
	1665	6060 Franconia Rd, Alexandria VA 22310	2nd Thurs. 7pm	703-922-8755	
	1694	8500 Pennsylvania Av, Upper Marlboro, MD 20772	4th Tues. 7pm	301-735-6660	www.Local1694.netfirms.com
	2033	Quality Court Commerce Av, Front Royal VA 22610	4th Fri. 7:30pm	301-791-9342	
BALTIMORE AREA	2311	8500 Pennsylvania Av, Upper Marlboro, MD 20772	1st Wed. 6:30pm	301-735-6660	
	101	801 W. Patapsco Av, Baltimore MD 21230	4th Mon. 7:30pm	410-355-0011	
	340	511 E. Franklin St, Hagerstown MD 21740	3rd Mon. 7:30pm	301-733-4930	
	491	801 W. Patapsco Av, Baltimore MD 21230	2nd Tues. 7:30pm	410-355-0011	
	1024	327 N. Centre St, Cumberland MD 21502	3rd Mon. 7:30pm	301-722-2141	
WEST VIRGINIA	1548	801 W. Patapsco Av, Baltimore MD 21230	3rd Mon. 8pm	410-355-0011	
	3	56 Nineteenth St, Wheeling WV 26003	1st Thursday 7:30pm	304-233-2500	
	302	418 Seventh Av, Huntington WV 25701	1st Tuesday 7:30pm	304-522-1192	
	476	609 Broadway, Bridgeport WV 26330	4th Thursday 7:30pm	304-842-5431	
	604	1616 Mileground Rd, Morgantown WV 26505	2nd Friday 7:30pm	304-292-0138	
	899	458 Cedar Grove Rd, Parkersburg WV 26104	1st Tuesday 7:30pm	304-428-0394	
	1070	1812 Garfield Av, Parkersburg WV 26101	3rd Saturday 6pm	304-485-2750	www.local1070.com
	1159	2709 Jackson Av, Point Pleasant WV 25550	2nd Friday 7:30pm	304-675-4260	
	1207	205A Tennesse Av, Charleston WV 25302	2nd Thursday 7:30pm	304-342-4321	www.local1207.com
VIRGINIA	1755	4600 Camden Av, Parkersburg WV 26101	2nd Tuesday 7:30pm	304-422-1593	www.millwright1755.com
	1911	2308 S. Fayette St, Beckley WV 25801	1st Monday 7pm	304-254-9911	
	319	1202 Jamison Av SE, Roanoke VA 24013	2nd Friday 7:30pm	540-343-2621	
	388	3801 Jeff Davis Hwy, Richmond VA 23234	3rd Tuesday 7pm	804-743-7458	
	613	7442 Tidewater Dr, Norfolk VA 23505	2nd Tuesday 7:30pm	757-480-2235	
1402	3801 Jeff Davis Hwy Richmond VA 23234	2nd Friday 8pm	804-275-8090		

Carpenter Deals!

Bring in ad or Carpenters union card and get the deals listed!
Good for family members, too!

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Maryland

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Tradeshow Local 491 Benefit Fund:
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Virginia District

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Organizing: 804-743-2172
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